

Leviton Manufacturing UK Ltd is a leading designer and manufacturer of cabling solutions for network infrastructure and industrial applications.

To support the achievement of this, we have implemented an Environmental and Energy Management System in accordance with ISO14001, ISO50001, and Publicly Available Specification 510 (PAS510) and have agreed to voluntarily undergo routine external surveillance audits. The scope of our management system encompasses:

'The design and manufacture of copper and fibre cabling, connectivity components and assembly of make to order (MTO) components'.

This procedure has been created to align with the standards listed above and in support of the Leviton Corporate Sustainability Policy.

Maintaining a high level of efficient quality performance without damaging the environment is at the heart of our operations and is endorsed by top management, therefore this procedure ensures top management are responsible for:

- Encouraging and supporting the implementation of business management processes to assure the ongoing suitability, adequacy, and effectiveness of the Environmental and Energy Management Systems.
- Determining and reviewing business wide KPI's, objectives and targets that align to the corporate policy and the business environmental and energy objectives and ensuring applicable information and resources are available to achieve them.
- Supporting the review & validation of business processes to meet or exceed customer expectations and to ensure we protect the environment and prevent pollution.
- Complying with all customers, statutory and regulatory requirements and to make a commitment to fulfil compliance obligations related to both the environmental and energy management systems.
- Facilitating the necessary training and supervision needs to empower and educate our workforce.
- Promoting teamwork and communication practices to unite the workforce, allowing for continuous improvement of the Business Management Systems and the environmental and energy performance.
- Supporting the implementation of monitoring and measurement systems to identify key opportunities for continual improvement and enhance environmental and energy performance.
- Promote the procurement of energy efficient products and services where possible.
- Promote the design of energy efficient products to drive energy performance improvements.
- Minimise the likelihood of pellet loss to the environment by implementing the requirements of PAS510.

This will ensure that management objectives and targets are established and reviewed on a regular basis. The objectives will be based on a commitment to Management Principles:

Principle 1: Customer focus

Principle 2: Leadership

Principle 3: Engagement of people

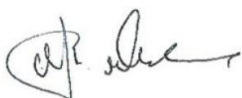
Principle 4: Process Approach

Principle 5: Improvement

Principle 6: Evidence based decision making

Principle 7: Relationship Management

Leviton Manufacturing UK Ltd will regularly review this procedure and the Business Manual for applicable improvements and communicate the requirements to our employees, persons working on our behalf, and all interested parties.



Ian G Wilkie
Managing Director



Mike Curnyn
Senior Director of Operations



Thomas Jackson
Health & Safety, Environmental, and
Facilities Manager