

## **Modern Slavery & Human Trafficking Statement**

This statement is made pursuant to Section 54 of the Modern Slavery Act of 2015 (the “MSA”). It describes the steps we have undertaken—and are continuing to undertake—to ensure that modern slavery and human trafficking are not taking place within our business or supply chain.

### **Who We Are:**

Leviton Manufacturing UK Limited (“Leviton UK”), part of the Leviton US family, is headquartered in Scotland, and is a developer and manufacturer of innovative copper and fiber optic cabling solutions, including custom pre-terminated options. We are dedicated to conserving resources and preserving the environment. The Scotland facility has been Carbon Neutral for Scope 1, 2 and selected Scope 3 emissions since 2011.

### **The MSA:**

Section 54 of the MSA imposes an obligation on certain businesses supplying goods and services in the UK to report each year on the steps they have taken to ensure that slavery and human trafficking is not taking place in any of their supply chains and in any part of their own business. This includes both adults and children being forced to work against their free will.

### **Our Policies on Slavery and Human Trafficking:**

Leviton UK has long subscribed to a zero-tolerance approach when it comes to any and all forms of forced labour — whether it be inside our own facilities or in the factories and facilities of our suppliers where goods we purchase are made. Our anti-slavery position reflects our commitment to acting ethically and with integrity in all our business relationships and to implementing systems and controls to ensure, as best we can, that slavery and human trafficking is not taking place in our supply chain. We do not engage in slavery, forced labour, child labour or human trafficking and we expect the same from our supply chain. We expect our suppliers to, among other things:

- Read and comply with our Supplier Code of Conduct Policies, which, among other things, forbids the use of forced labour, child labour, and abusive disciplinary practices. We further expect our suppliers to refrain from engaging in human trafficking, human rights abuses, discrimination and unsafe workplace practices.
- Abide by our policies and applicable laws regarding forced labour, child labour and physical disciplinary abuse.

Leviton UK reserves the right to terminate business relationships with suppliers who fail to abide by our policies, and we reserve the right to follow our due diligence assessment and audit processes to confirm our policies are being followed on an annual or biannual basis dependent on where each fall with regards to our risk criteria. This audit process is monitored and managed by our Compliance Committee.

The above is not an exhaustive list and other Leviton UK policies may be applicable.

### **Training:**

To ensure an important level of understanding of the risks of slavery and human trafficking in our supply chain and our business operations, we have imbedded modern slavery and human trafficking training into our induction process of all new employees and we provide refresher training on a biennial basis for all existing employees. Part of this training focuses on the role of our employees in responsible decision making in general and with respect to MSA compliance. It emphasizes the awareness training of potential areas of concern when visiting any of our supply chain or business partners.

### Measuring Our Success:

Leviton UK continues to review and evaluate various methods to measure our success in combating modern slavery in our supply chain and business operations. Some of the methods we have implemented include, for example:

- Supply chain questionnaires to identify suppliers who do not abide by our policies.
- Use of the industry standard Slavery & Trafficking Risk Template.
- Audits to confirm supplier's compliance with applicable anti-slavery legal requirements.
- Corrective action plans and measures for those suppliers that fail to follow our policies or fail to comply with applicable anti-slavery legal requirements.

Other measures may be undertaken to help ensure that slavery and human trafficking is not taking place in our business or in our supply chain.

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*This statement, which has been approved by the Leviton UK board, is made and executed pursuant to Section 54 of the Modern Slavery Act of 2015 and constitutes the slavery and human trafficking statement of Leviton Manufacturing UK Limited and its affiliate, Leviton Manufacturing EU Limited, for the fiscal year ending December 31, 2024. Leviton UK's ultimate parent company, Leviton Manufacturing Co., Inc., a U.S. company, fully supports our efforts to combat slavery and human trafficking in our supply chain and business.*



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Leviton Manufacturing UK Limited