2025 Sustainability Report

LEVITON®

THE FUTURE IS ON®

Empowering a Path to Net Zero

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For Leviton, our 120-year legacy of innovation has always meant ensuring there is a world worth building for and accepting the responsibility to protect it every single day. At our organization, "building what's next" goes far beyond anticipating our customers' needs to advance the built environment.

Today, climate action is no longer aspirational. It is an absolute imperative. Leviton has operated with this urgency for years. We chose to act long before we were asked, investing strategically where it matters most and holding ourselves accountable through rigorous measurement.

This is how we fulfill our core purpose to build what's next to light, power and connect everyday spaces where life happens, while safeguarding our planet for the generations to come.

MEASURABLE IMPACT

Since launching our CN2030 initiative in 2021, we have reduced Leviton's greenhouse gas emissions (CO_2e) by 45%, amounting to just over 40,202 tonnes of CO_2e compared to our baseline year. This progress reflects a highly coordinated effort of carbon-reduction initiatives, energy-efficiency projects, operational improvements, and site-level engagement.

Additionally, our product innovation helps our customers become more efficient, generating financial savings while reducing their carbon footprints. This is highlighted by an estimated 396,000 tonnes of CO_2e eliminated annually through the energy-efficient lighting products we sell.

These are more than just numbers. They represent our deep-seated commitment to delivering a demonstrable impact with measurable, transparent progress.

INGENUITY DRIVEN BY OUR PEOPLE

Achieving carbon neutrality by 2030 requires more than technology. It demands passionate people and strategic execution. For example, our Sustainably Smart Packaging initiative is eliminating jobsite waste through the digitalization of our instruction sheets. On the assembly line, we are also making steady progress toward eliminating single-use plastics from many of our product lines.

To drive an even greater impact, we are continuing our strategic investments in our global manufacturing facilities and warehouses, upgrading equipment for peak energy efficiency, and transitioning to emissions-free energy sources.

Our 120-year history of building what's next has taught us that the most meaningful work is the work that outlasts us.

Together, we build not just for our business, but for the world we all share and for generations who will call it home.

Daryoush Larizadeh

DARYOUSH LARIZADEH

> "Our 120-year history of building what's next has taught us that the most meaningful work is the work that outlasts us.

Daryoush Larizadeh
President and CEO

A MESSAGE FROM OUR CSO & COO OF NETWORK SOLUTIONS

SETTING NEW STANDARDS IN CARBON NEUTRALITY

In the race toward a carbon-neutral future, forward-thinking organizations are anticipating what's next when it comes to environmental responsibility. The companies who are truly leading this charge do not merely respond to mandates. They actively transform their operations, embrace advanced technologies, and set new benchmarks for emissions reduction. At Leviton, we are proud to play a leading role in this essential transition, and we continue to outpace our own ambitious milestones as we make measurable progress toward a carbon-neutral future.

Our CN2030 program is the framework we use to set targets, prioritize projects, and track results on the path to carbon neutrality. This structured approach helps us translate long-term corporate goals into localized site and business-unit action plans, establishing clear accountability and identifying where to target data collection or additional capital investment.

The results of this framework speak for themselves. As of 2025, Leviton operates 23 carbon-neutral sites, including nine manufacturing facilities, with a rapidly increasing share of these locations powered by clean energy. Our Network Solutions business is now in its fourth year as a fully carbon-neutral entity, while our UK operations are celebrating a landmark 15 years of carbon neutrality. These milestones reflect our ongoing commitment to improve energy performance, reduce emissions and apply rigorous, consistent standards across all global sites.

PROGRAMS DESIGNED FOR SCALE

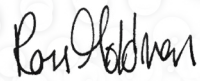
We are systematically scaling site-level programs for global replication. Leviton's Zero Waste to Landfill program is now fully deployed company wide. Our local Green Teams drive practical, high-impact improvements across five sustainable action categories: carbon reduction and energy savings, innovation, reducing jobsite waste, maximizing recycling, and water stewardship.

This work ensures sustainability principles are embedded at every level of the organization.

In preparation for new regulations, we made a significant investment in an enterprise-wide Greenhouse Gas (GHG) tracking software. This platform improves data consistency, audit-ready accuracy and management, allowing us to monitor performance, prioritize opportunities, and streamline reporting in preparation for evolving regulatory requirements.

A COMMITMENT TO EXCELLENCE

Demand for efficient, electrified infrastructure continues to grow, driven by the unprecedented global expansion of data centers. That growth reinforces the need to reduce our own emissions while delivering products that help customers manage their datacommunications network and energy use. Over the next year, our priorities include scaling energy and emissions projects at high-impact sites, strengthening supplier and logistics engagement, and continuing to improve data quality and governance. This report summarizes our 2025 progress, the programs behind it, and the areas we are prioritizing as we move toward 2030.



ROSS GOLDMAN

> Our CN2030 program is the framework we use to set targets, prioritize projects, and track results on the path to carbon neutrality.

Ross Goldman
Chief Operating Officer, Leviton Network Solutions and Chief Sustainability Officer

ABOUT LEVITON

We build what's next to light, power, and connect everyday spaces

Leviton is driven by 120 years of innovation, human expertise, and a commitment to delivering solutions that truly make a difference. Leviton's legacy of quality, safety, and forward-thinking design has shaped our leadership across electrical, lighting, data networking, and energy management solutions. Our people and our solutions set us apart, bringing trusted engineering, real-world insight, and customer-focused partnership to every project. As we look forward, we continue advancing responsible practices, helping customers meet their goals, and moving confidently toward company-wide carbon neutrality by 2030.

OUR CORE VALUES

COMMITMENT
INGENUITY
SAFETY
QUALITY

Founded in **1906** by Isidor Leviton

2.5 million units manufactured daily

47,000+ wiring and data connectivity products

44,000+ lighting products

7,500+ employees

Products available in **100+** countries

22 global sales offices

5 warehouses

19 factories

MARKETS WE SERVE

Leviton serves residential, commercial, and industrial markets through dedicated business units that bring deep customer insight and focused innovation, enabling us to build what's next to light, power, and connect everyday spaces.

Our Electrical and Network Solutions businesses drive our daily approach. Electrical delivers innovative, high-performance, and sustainable solutions that exceed evolving energy-efficiency demands, while Network Solutions provides globally trusted copper and fiber cabling systems engineered for performance and supported by industry-leading service.

ELECTRICAL BUSINESS

- Electrical Safety Devices
- Electrical Wiring Devices
- Energy Management
- EV Charging Infrastructure
- Home and Building Automation & Controls
- Lighting
- Load Centers
- Surge Protection

NETWORK SOLUTIONS BUSINESS

DATA CENTER

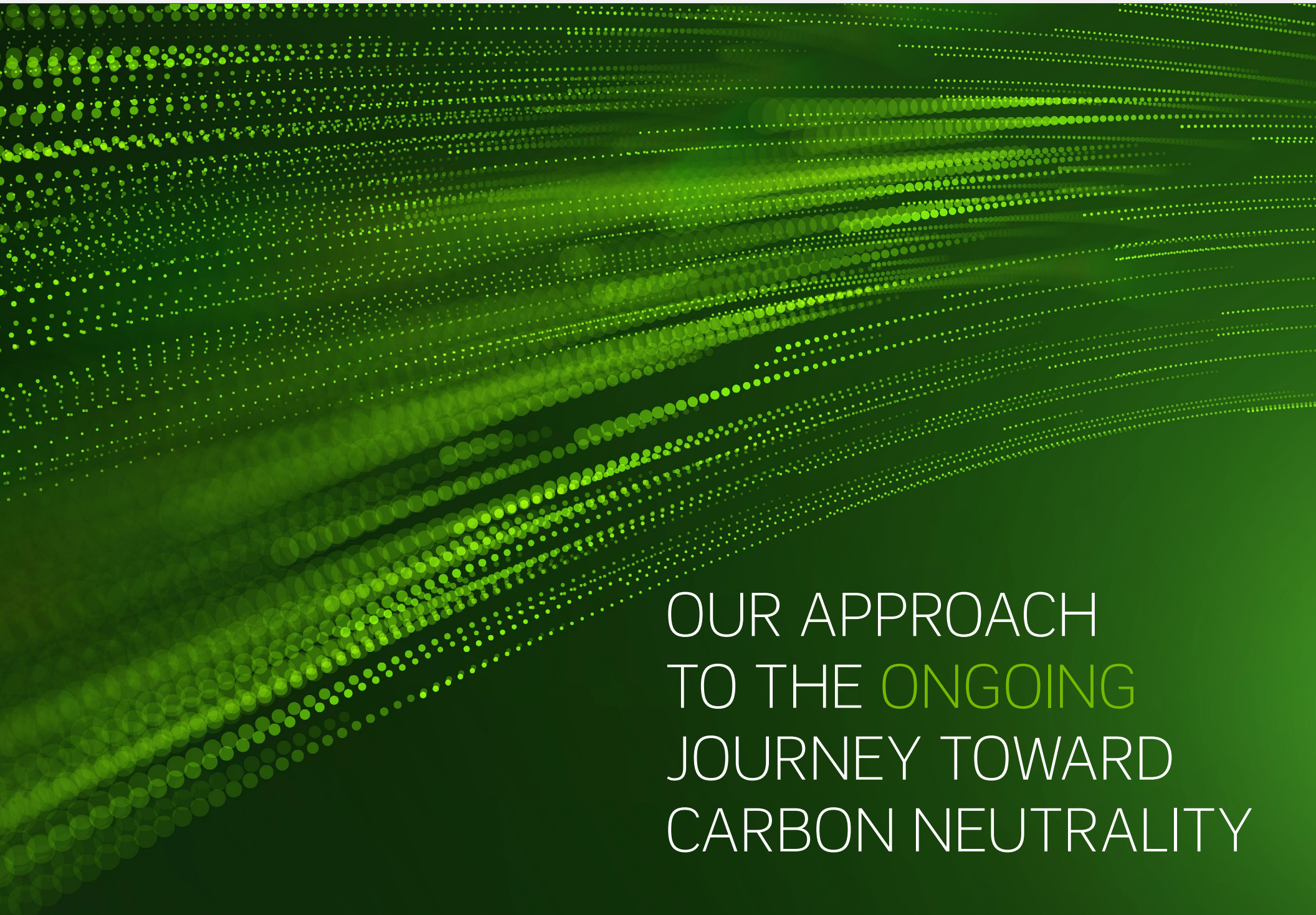
- Fiber Optic Systems
- Cabinets & Containment
- Cable Management

SMART BUILDING

- Global Copper Systems
- Global Fiber Systems
- Extended Distance Solutions

HARSH ENVIRONMENT

- Industrial Cables
- Indoor & Outdoor Cables
- Military Solutions



OUR APPROACH TO THE ONGOING JOURNEY TOWARD CARBON NEUTRALITY

OUR APPROACH

CARBON NEUTRALITY BY 2030

Our primary sustainability commitment remains unchanged: to achieve company-wide carbon neutrality by the year 2030. We recognize that every metric tonne of greenhouse gas (GHG) emissions is impactful, and we are actively working to reduce our carbon footprint across all facets of our operations.

THE URGENCY OF CLIMATE ACTION

The warnings from leading scientific organizations and credible researchers are clear: the targeted 1.5°C limit threshold has been surpassed in less than 10 years, signaling a continued urgent need for substantial reductions in CO_2e emissions to prevent further catastrophic impacts on the environment. We take our role in this reduction seriously and acknowledge the urgency of this challenge.

Leviton proudly continues to align with the Paris Agreement's central goal to limit the increase in the global average temperature to below 2°C above pre-industrial levels. We are committed to doing our part to mitigate climate change and protect the environment.

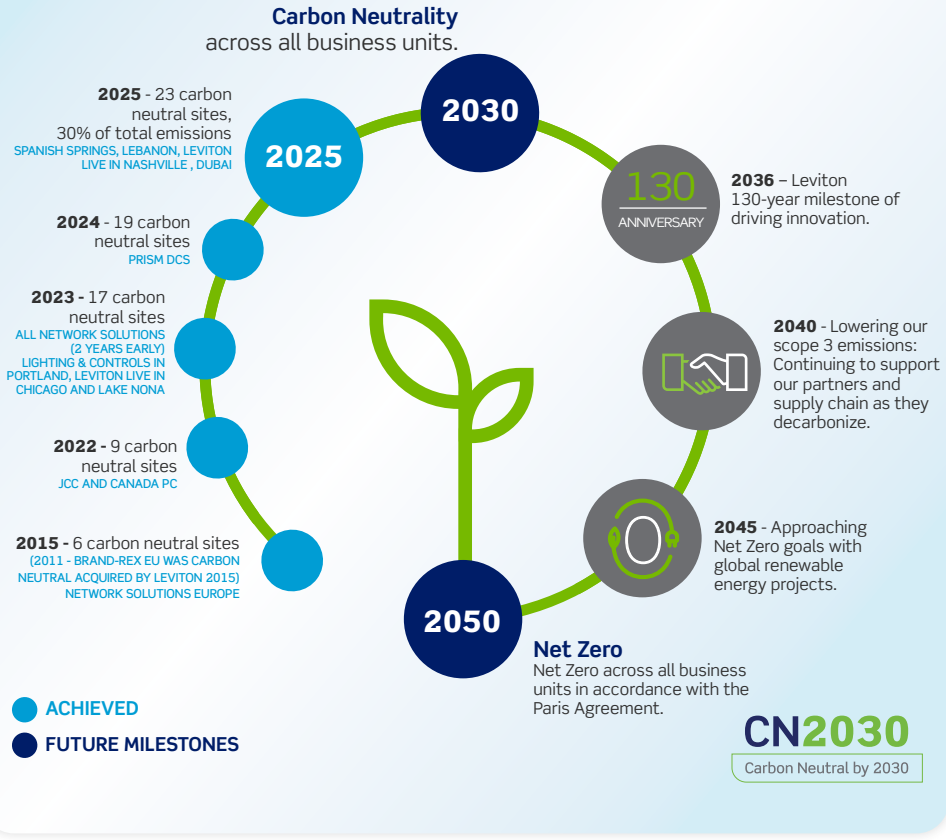
OUR COLLECTIVE RESPONSIBILITY

As we forge ahead, we recognize that sustainability is a shared responsibility. It requires collaboration, innovation, and fundamental changes to our habits and operations. Leviton continues our commitment to reducing our environmental impact and enabling our customers to do the same. As a global manufacturer of systems, we are uniquely positioned to impact carbon reduction and energy efficiency within our own business and for our customers.

While Leviton has been integrating sustainability into individual business units for many years, the CN2030 program was developed to formalize Leviton's commitment to sustainability on a company-wide basis.

We invite you to explore our sustainability initiatives and join us in shaping a more sustainable world **leviton.com/sustainability.**

LEVITON'S CN2030 SUSTAINABILITY PLAN



OUR CN2030 SUSTAINABLE ACTION CATEGORIES

Our CN2030 program addresses the Leviton carbon footprint through five sustainability action categories.

CARBON AND ENERGY REDUCTION

Energy Transition
Leviton is transitioning from fossil fuel energy sources to emission free energy sources, including solar, wind, hydro, and nuclear power, wherever possible, around the world.

Energy Efficiency
Our local Green Teams are working on various ways to further decarbonize, such as investing in energy-efficient equipment for our factories.

Optimizing for Transportation
We have modified our logistics to maximize the load of every inbound and outbound shipment. In so doing, we have reduced the number of shipments from raw material suppliers, and we have reduced shipments of finished goods to our distributors, further lowering our carbon footprint.

INNOVATION

Our innovation is two-fold: in the design of our products to be efficient in all aspects of its lifecycle, and in projects to decarbonize emissions

REDUCE JOBSITE WASTE

Our Sustainably Smart Packaging program focuses on reducing excess packaging, eliminating single-use plastics, increasing bulk packaging options, and ensuring recyclable packaging.

MAXIMIZE RECYCLING

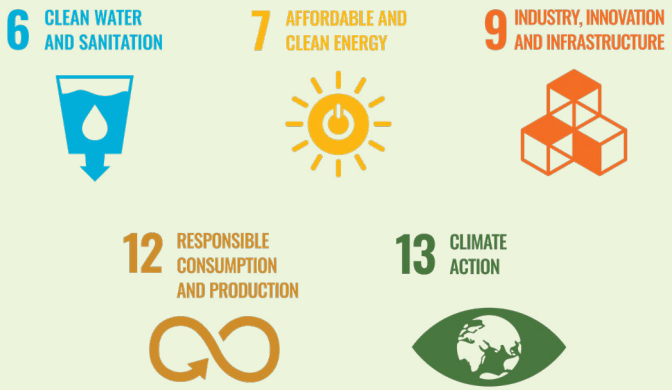
We are working to achieve zero waste to landfill by increasing the recycled content in both product and packaging, and by increasing the percentage of waste recycled.

WATER STEWARDSHIP

Our focus is to reduce the amount of water each facility uses per unit produced and properly treat water so it is safe for reuse, either internally or externally.

ALIGNED TO THE UNITED NATIONS SUSTAINABLE DEVELOPMENT GOALS

The United Nations (UN) Department of Economic and Social Affairs created the 2030 Agenda for Sustainable Development which was adopted by all UN member states in 2015. Leviton aligned its five sustainable action categories to the UN Sustainable Development Goals (SDGs), that are most applicable to our business.



OUR STRUCTURE

SUSTAINABILITY GOVERNANCE

To spearhead our CN2030 program and maintain accountability, we appointed a Global Sustainability Steering Committee (GSSC). Led by Leviton's Chief Sustainability Officer (CSO), Ross Goldman, the GSSC is comprised of our President and Chief Executive Officer (CEO), Chief Operating Officers (COO), Executive Vice Presidents and General Managers, and select corporate executives.

The GSSC provides direction, support, and oversight of our Core Sustainability Team (CST). Our CST members were selected based on their expertise, experience, and interest in collectively working towards a company-wide carbon-neutral goal. The CST is led by a dedicated program manager who also runs a set of sub-teams focused on specific areas of the business.

POLICIES

At Leviton, we are committed to ethical business practices. This means dealing honestly and respectfully and being mindful of our obligations to our employees, customers, suppliers, and the environment.

Leviton has policies that govern environmental, social, and governance areas with external facing policies located on **leviton.com**.

The **Code of Conduct** for our partners, suppliers, and our operations addresses anti-corruption and bribery, labor and human rights, conflict minerals, product quality and safety, and anti-harassment among other topics.

As part of our **CN2030 program**, we have a Corporate Sustainability Policy in place, which is reviewed and updated annually, accessible to all employees via our company intranet. This policy underscores our dedication to sustainable practices and aligns with our vision for the future.

All of our facilities have completed a sustainability audit designed to identify and prioritize practical improvements in day-to-day sustainable practices. Using a standardized scorecard, the audit assesses key areas such as recycling, reduction of single-use plastics, and energy use, along with other site-specific sustainability categories. Results are tracked through an internal points-based system that encourages continuous improvement year over year and supports the sharing of best practices across locations. **We are pleased to report that 10 facilities achieved Gold Status.**

CN2030
Carbon Neutral by 2030

SCORING POINTS SYSTEM

25+ THE FUTURE IS ON · OFFICE SUSTAINABILITY AWARD · GOLD · LEVITON. · WE MAKE IT HAPPEN

20+ THE FUTURE IS ON · OFFICE SUSTAINABILITY AWARD · SILVER · LEVITON. · WE MAKE IT HAPPEN

15+ THE FUTURE IS ON · OFFICE SUSTAINABILITY AWARD · BRONZE · LEVITON. · WE MAKE IT HAPPEN

THE COMPANY WE KEEP

"Our success as a company depends on the success of our people." — Satya Nadella, CEO, Microsoft

We believe this to be true whether in business, sports, or anything else. Great things are achieved only when a team is engaged, focused, and determined to overcome any and all obstacles. Sustainability is no different, and we work collaboratively with many different people and organizations to help us achieve our sustainability goals.

EMPLOYEES

Leviton employees are actively engaged in efforts to reduce our carbon footprint while also contributing to all five of our sustainable action categories. To support these initiatives, we have established Green Teams at many of our locations, providing employees with opportunities to participate in a variety of local sustainability projects.

SUPPLIER PARTNERS

Our suppliers are crucial to our sustainability efforts. We expect them to uphold high standards of professionalism, quality, ethics, and sustainability, as outlined in our Code of Conduct. We collaborate with our supply chain to reduce carbon emissions and enhance our Scope 3 calculations.

CUSTOMERS

Leviton's customers are increasingly focused on sustainability, not only in how we manufacture the products they purchase but also in how we package them. The demand for product specific data, such as Life Cycle Assessment (LCA) and Environmental Product Declarations (EPD) are rising. They value the fact that Leviton Network Solutions has achieved carbon neutrality—a distinction that will become even more significant as customers pursue their own Net Zero ambitions. Since Leviton is included in our customers' Scope 3 emissions calculations, our Carbon Neutral status will provide substantial benefits to their sustainability goals.

INDUSTRY EXPERTS

Leviton collaborates with leading organizations like the U.S. Department of Energy, Green Building Initiative® (GBI), and Energy Star® to ensure our solutions meet industry standards and enhance sustainability. In 2024, we proudly received the "Member of the Year" award from GBI. We also rely on expert advice to prepare for upcoming regulations in the United Kingdom (UK) and the United States (US).

REPORTING AND TRANSPARENCY

In 2024/25, Leviton invested and embedded a new GHG accounting software inclusive of a reporting compliance platform company-wide. This provides a higher level of data collection accuracy, assurance, auditing, and reporting, ensuring transparency and compliance with global standards.

OUR CARBON NEUTRAL FACILITIES UTILIZE CARBON CREDITS SOURCED FROM BOTH CLIMATETRADE AND ECOACT.

EcoAct has a comprehensive vetting process for their projects, while ClimateTrade leverages blockchain to verify and trace the origin and authenticity of carbon credits. This approach prevents double counting and ensures the legitimacy of carbon offset projects. We only invest in high-quality visible and measurable offsetting projects provided through highly reputable organizations.

Together, these tools provide a robust solution, reinforcing our commitment to accurately measuring, reporting, and reducing our carbon footprint while achieving our sustainability goals.

Building on our 2021 baseline year, we are now in our fifth year of tracking CO_2e emissions, which we continue to formally report as part of our annual sustainability progress updates. Starting with Scope 1, 2 and select Scope 3 data, the platform is now being expanded to record all Scope 3 data from January 1, 2026.

Additionally, we disclose progress toward key milestones through press releases, website updates, and supplemental reports when necessary.

As we work to collect additional relevant data, we aim to align our reporting with emerging global standards and frameworks in the future.

LEVITON CARBON OFFSETTING STRATEGY

Our offsetting projects focus on two main areas: expanding clean and renewable energy globally and avoiding GHG emissions from landfills.

As an energy-intensive manufacturer and a responsible global citizen, we aim to support the generation of clean energy—prioritizing regions where we operate—and to prevent unnecessary GHG emissions from waste.

CARBON AND ENERGY REDUCTION

REGULATORY DEVELOPMENTS AND IMPACTS ON LEVITON

Sustainability and climate-related regulation continues to expand across the UK and US, increasing reporting obligations for large manufacturing companies such as Leviton.

In the UK, the Streamlined Energy and Carbon Reporting (SECR) regulation requires enhanced disclosure of energy use, GHG emissions, and energy efficiency initiatives.

In the US, regulatory momentum is accelerating at both federal and state levels. In California, new climate disclosure legislation SB-253 and SB-261 require large companies to report GHG emissions, including value-chain emissions, and assess climate-related financial risks, with phased implementation starting in 2026. Other US states are also developing or considering similar disclosure requirements, with several expected to take effect from 2027 onward.

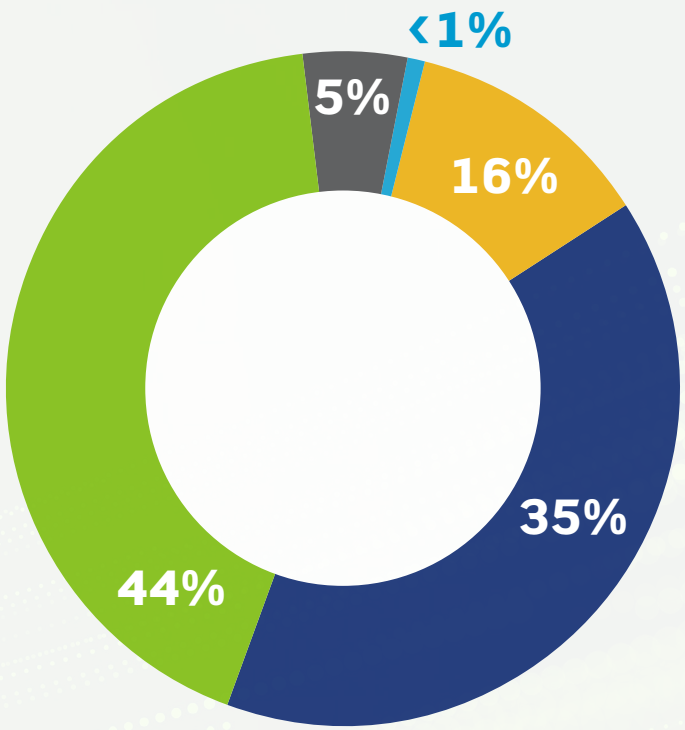
As a global manufacturer of electrical and network solutions, Leviton is strengthening data governance, internal controls, and cross-functional collaboration to meet these evolving requirements.

This approach supports transparency, compliance, and long-term business resilience.

STRATEGY AND ACHIEVEMENTS

2025 RESULTS & ACHIEVEMENTS

COMPARED TO OUR 2021 BASELINE



2025 TOTAL EMISSIONS
49,243 tCO_2e

- Direct GHG Emissions 16%
- Purchased Energy 35%
- Transport & Distribution 44%
- Waste 5%
- Water <1%

- 40,202 tCO_2e
CHANGE FROM OUR 2021 BASELINE

SCOPE 1 | Direct GHG Emissions | **-1,545**

SCOPE 2 | Purchased Energy* | **-21,152**

SCOPE 3 | Transport & Distribution | **-14,670**

SCOPE 3 | Waste | **-2,799**

SCOPE 3 | Water | **-76**

LEGEND: GHG EMISSIONS INVENTORY BY SCOPE tCO_2e

tCO_2e = metric tonnes CO_2e

*Market-based calculation reflects emissions from electricity that have been purposefully chosen by Leviton.

ELECTRICAL AND NETWORK SOLUTIONS ACHIEVEMENTS

We are making measurable progress toward our sustainability goals by reducing GHG emissions across our businesses.

ELECTRICAL

RESIDENTIAL

45% vs 2021 baseline

COMMERCIAL & INDUSTRIAL

15% vs 2021 baseline

LIGHTING & CONTROLS

36% vs 2021 baseline

NETWORK SOLUTIONS

First Business to Achieve Carbon Neutrality

59% vs 2021 baseline

OVERALL ACHIEVEMENT

45%

GHG emissions

vs 2021 baseline

CO_2

Driving Down Emissions
Meaningful reductions across our operations

Sustainable Solutions
Innovating for a more efficient future

Stronger Together
Collaboration that creates lasting impact

Measurable Impact
Tracking results and raising the bar

Commitment to What's Next
Building a better future for generations to come

CARBON NEUTRAL SITES

To underscore our commitment to achieving carbon neutrality across our business operations by 2030 and to reach Net Zero by 2050 (Scope 1, 2, and select Scope 3 emissions), we are pleased to highlight the following locations that have achieved carbon neutral status.

EXPERIENCE CENTERS
3 SITES

FACTORIES
9 SITES

OFFICES
8 SITES

WAREHOUSES
3 SITES

23 **CARBON NEUTRAL SITES AND GROWING**

EXPERIENCE CENTERS

Leviton Live Chicago
Chicago, IL, USA

Leviton Live Lake Nona
Lake Nona, FL, USA

Leviton Live Nashville
Nashville, TN, USA

FACTORIES

Network Solutions
Bloomingdale, IL, USA

JCC
Chichester, UK

Network Solutions
Fuquay-Varina, NC, USA

Network Solutions
Glenrothes, Scotland, UK

PRISM DCS, a Leviton Company
London, UK

Network Solutions
New Holland, PA, USA

Leviton Lighting & Controls
Portland, OR, USA

Network Solutions
Seattle, WA, USA

Network Solutions
St. Petersburg, FL, USA

OFFICES

Leviton UAE
Dubai, United Arab Emirates

Leviton LATAM
Bogota, Colombia

Leviton Europe
London, UK

Leviton Europe
Madrid, Spain

Leviton Europe
Milan, Italy

Leviton Europe
Rome, Italy

Leviton Europe
Paris, France

Leviton Europe
Stockholm, Sweden

WAREHOUSES

Nashville, TN

Leviton Canada
Pointe-Claire, QC, Canada

Spanish Springs, NV

REDUCE JOB SITE WASTE

PACKAGING INNOVATION: ELIMINATION OF SINGLE-USE PLASTICS

In 2025, Leviton accelerated its approach to sustainable packaging, moving beyond material optimization to focus on designing waste out of packaging systems altogether. Packaging became a measurable lever to reduce material use, eliminate single-use plastics, and prevent job site waste while maintaining product protection and performance.

Packaging redesign replaced plastic clamshells, blister packs, and polybags with recyclable paperboard solutions across select product lines, improving recyclability while maintaining product protection.

- **42,591 lbs** of plastic eliminated
- **1,242,568** clamshells removed
- **19 Tonnes** CO_2e avoided

Eliminated Single-Use Plastics

Recyclable Packaging

Maintained Product Protection

REDUCE JOB SITE WASTE

PACKAGING INNOVATION: DESIGNING OUT WASTE

Being sustainably smart, our packaging innovations are guided by a clear set of priorities: eliminating unnecessary packaging, phasing out single-use plastics, and advancing more efficient bulk and distribution models. Through innovations such as optimized bulk packaging and split-lot improvements, Leviton is reducing material use and helping minimize job site waste. Our initiatives implmented during 2025 are estimated to reduce approximately 390 metric tonnes of CO_2e annually.

SUSTAINABLY SMART PACKAGING

The Sustainably Smart Packaging program continued to expand in 2025, with qualifying packaging required to meet the following criteria:

- No plastics
- 100% recyclable materials
- Minimum 50% recycled content in corrugated components
- Use of sustainable inks and coatings

SUSTAINABLY SMART PACKAGING

CURRENT STATUS

- **328 unique** Sustainably Smart Packaging cartons and boxes
- **2,151 finished goods** utilizing Sustainably Smart Packaging

MEASURABLE IMPACT FROM PACKAGING INNOVATION

DIGITAL INSTRUCTIONS

The transition to QR-code based digital instructions reduced reliance on printed materials while ensuring access to the most current product information.

- **59,785,702** instruction sheets eliminated
- **556,335 lbs** of paper reduced
- **376 tonnes** CO_2e avoided

PACKAGING OPTIMIZATION

Ongoing right-sizing initiatives reduced material usage, improved pallet density, and enhanced transportation efficiency.

RECYCLED, SUSTAINABLE, RE-USEABLE, RECYCLABLE

REDUCE JOB SITE WASTE

PACKAGING

In 2025, we purchased 3,736 metric tonnes of 100% recycled cardboard boxes for our packaging. A rule of thumb is that for every metric tonne of paper recycled to create our packaging, we prevent one metric tonne of carbon dioxide from entering the atmosphere.*

* Source: EPA.gov

BY USING RECYCLED CARDBOARD, WE SAVED AN ESTIMATED

26,152,000 gallons of water

12,329 cubic yards of landfill

3,736 tCO_2e

14,944,000 kilowatt hours of power

63,512 trees

FOR EVERY TONNE OF RECYCLED PAPER USED

7,000 Gallons of water are saved

4,000 Kilowatt hours of power are saved

17 trees are saved

3.3 Cubic yards of waste from landfills saved

1 tonne of CO_2e is kept from the atmosphere

CARBON AND ENERGY REDUCTION

CARBON REDUCTION & ENERGY EFFICIENCY

Reducing our carbon and energy footprint across our global operations is fundamental to our CN2030 strategy. From big initiatives to minor details, this is why we are continuously investing in facility-level improvements to lower energy demand.

350,000+
kWh Annual Energy Savings

LIGHTING UPGRADES AND CONTROLS

Across eight manufacturing sites in North America, more than 950 lighting fixtures were upgraded to LED, generating an annual energy savings of over 350,000 kWh. To further optimize performance, over 200 sensors and controls were installed at seven facilities, improving automatic lighting and equipment usage based on occupancy and demand.

Melville | Portland | Jimenez | Morganton
Fuquay-Varina | Northbrook | Seattle | Camargo

15+
Modern, High-Efficiency Systems Installed

HVAC UPGRADES AND METERING

HVAC upgrades were implemented at seven facilities, installing more than 15 modern, high-efficiency systems. These upgrades reduce energy usage by delivering heating more effectively, improving temperature control, and cutting operation during unoccupied periods. Coupled with new electrical metering at Baja and Glenrothes, these improvements give facility teams clearer visibility into energy consumption, enabling more informed decision-making to reduce demand.

Jimenez | Glenrothes | Morganton | New Holland |
St. Petersburg | Seattle


MELVILLE, NY, US


GLENROTHES, UK


CAMARGO, MEXICO


PORTLAND, OR, US


NEW HOLLAND, PA, US


JIMENEZ, MEXICO


JIMENEZ, MEXICO


ST. PETERSBURG, FL, US


MORGANTON, NC, USA


FUQUAY-VARINA, NC, US


SEATTLE, WA, US


NORTHBROOK, IL, USA

CARBON AND ENERGY REDUCTION

MATERIAL INNOVATION AND TRANSITION TO CLEAN ENERGY

A key component of sustainable manufacturing is our supply chain: the materials we source, the energy we consume, and the way we manufacture our products. Each decision shapes the environmental footprint of what we deliver to our customers. By strengthening sustainability across our supply chain, we enable more responsible manufacturing and lower-impact products. This helps customers advance their own sustainability goals while maintaining the performance, quality, and reliability they expect from Leviton.

At our **Baja facility**, innovation in powder-coated finished now includes **25% recycled resin**, delivering a **16% reduction** in lifecycle environmental impact.

The recycled plastic content now repurposes the equivalent of **1.6 million plastic bottles** in our Structured Media™ Centers. It has been expanded to our Residential Load Centers, Medical Strips and DIN RK products.

At our **New Holland** facility, expanded use of profiled extrusion reduced insulation compound by **15% in select cable designs**.

LEVITON'S 2025 CLEAN ENERGY ACHIEVEMENTS

We are committed to cleaner power alongside smarter material choices

- Distribution centers in Nashville, TN and Spanish Springs, NV transitioned to 100% renewable electricity over the past year
- Leviton now operates with 68% of its electricity sourced from emission-free energy

solar | wind | hydro | nuclear

INNOVATION

LIGHTING INNOVATION — REDUCING WASTE

Fixture-in-Fixture™ lighting solutions by **Visioneering®** support Scope 3 waste reduction by minimizing material consumption and disposal across the product lifecycle. By reusing existing luminaire housings, this one-piece solution avoids the upstream impacts associated with manufacturing, transporting, and disposing of full replacement fixtures and multi-component retrofit kits, while limiting downstream waste at end of life.

- Installed from the room side: no ceiling demolition or plenum access required
- Avoids secondary waste from ceiling systems, HVAC components, and grid modifications
- Reduces reliance on additional trades and prevents hidden landfill impacts
- Delivers a durable, serviceable solution that modernizes lighting while extending the life of existing infrastructure

FIXTURE-IN-FIXTURE SEQUENCE

STEP 1 | REMOVE THE EXISTING COMPONENTS

STEP 2 | PLACE THE ONE-PIECE SOLUTION

STEP 3 | CHOOSE FROM A WIDE VARIETY OF FORM FACTORS

INNOVATION

LIFECYCLE-DRIVEN ENERGY EFFICIENT LIGHTING

New Leviton Lighting downlights, ConTech Gallery XL and Precedent Pro, and JCC fixtures with sensors further support resource-efficient lighting strategies through durable construction, embedded controls, optimized energy use, and reduced replacement cycles across the lighting system lifecycle.

+45 MILLION kWH
Energy Saved Per Year

+12,460 TONNES
CO_2e Saved Per Year

Precedent Pro and Gallery XL

1,000,000
Watts Energy Savings Per Day

204
tCO_2e Per Day

JCC Fixtures with Sensors

1.4%
Extra Energy Savings Per Day

Leviton Lighting Downlights

33,551,890
Watts Energy Savings Per Day

6,800
tCO_2e Per Day

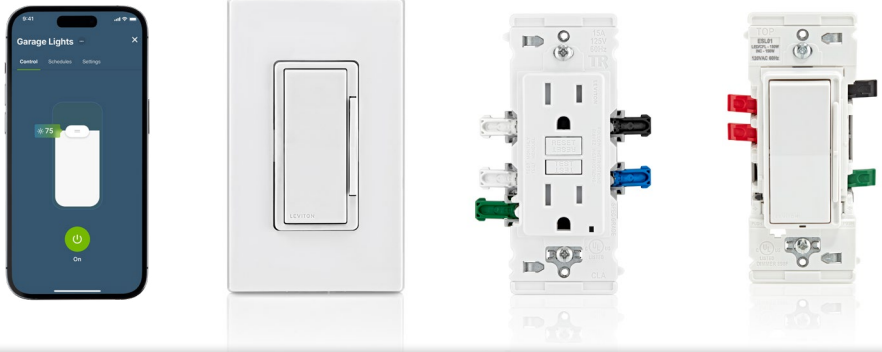
INNOVATION

DESIGNING FOR EFFICIENCY

Innovation in lighting controls supports sustainability by reducing energy use during the product-use phase, the largest contributor to lighting-related Scope 3 emissions.

Solutions like the **Decora Smart® 0–10V Dimmer** provide precise light-level control, helping reduce energy use and extend LED fixture life by minimizing unnecessary consumption and replacement.

Installation design also supports performance and durability. **Lever Edge™ GFCIs and dimmers** simplify wiring with lever-based terminals, promoting consistent connections, reducing errors and rework, and improving long-term reliability. Together, these innovations help lower operational energy demand while supporting sustainability across the product lifecycle.



TOTAL RESIDENTIAL AND COMMERCIAL CARBON REDUCTION

Each year, Leviton residential and commercial lighting and control solutions save 2,064,600 tCO_2e. Leviton residential dimmers contributed to 8.7M kilowatt hours (kWh) in annual energy savings in 2025.

INNOVATION

SUBMETERING: ENABLING ENERGY TRANSPARENCY AND ACCOUNTABILITY

Effective reduction starts with visibility. Submetering plays a critical role in strengthening energy transparency, data governance, and carbon accounting for customers by enabling organizations to measure, monitor, and manage energy use with more precision.

MEASURE

System & End-Use Data

MONITOR

Real-Time Insights

MANAGE

Efficiency & Sustainability

Submetering captures electricity use at the system, space, tenant, or end-use level, providing precise, actionable insight that complements whole-building metering. This visibility helps owners, operators, and tenants understand consumption patterns, assign accountability, and identify opportunities to improve efficiency and reduce demand.

From a sustainability and reporting standpoint, submetering enhances the accuracy and reliability of energy data used for performance tracking, compliance, and carbon accounting. It also aligns with evolving standards such as LEED v5, IECC, ASHRAE 90.1, and California Title 24, which emphasize ongoing energy monitoring for transparency, verification, and long-term accountability.

"Studies show that submetering reduces electricity use, with average whole-building savings of about 6% in the first year and roughly 10-12% in later years."

Source: NYSERDA

Energy code-driven projects represent approximately 67% of Leviton's submetering Design Assist projects with VerifEye™ Submetering Solutions seeing a 40% increase in sales over the last 3 years.

INNOVATION

ELECTRIC VEHICLE CHARGING

IN 2025, 25% OF NEW CARS SOLD GLOBALLY WERE ELECTRIC[1]

This is a **20% increase** from 2024. Availability and accessibility of EV charging infrastructure is key to supporting and driving this growth.

[1] https://www.instituteforenergyresearch.org/international-issues/ev-sales-grew-20-globally-in-2025

Since entering the Electric Vehicle Supply Equipment space in 2011, we have sold

OVER 70,000 CHARGING PORTS

Assuming each port is used once per day delivering 40 miles per session, Leviton has helped convert

7.1 BILLION ELECTRIC MILES SINCE 2012

This represents a total of

283 MILLION GALLONS OF GASOLINE

saved over the last 14 years

Our Corporate HQ in Melville, NY, now provides daily charging for more than a dozen electric vehicles driven by our employees and guests.

HIGHLIGHTING SUCCESS

LEVITON ZERO WASTE TO LANDFILL

Since launching our Leviton Zero Waste to Landfill (LZWL) program, waste emissions have been reduced by **52%**. There has been a **12% reduction** in overall waste and over **680 tonnes** diverted away from landfill. This was made possible through continuous, practical steps taken every day across our business.

The LZWL program gives each Leviton site a clear, step-by-step way to cut waste, including forming of a team, understanding waste streams, improving sorting and recycling, engaging suppliers, and finding new ways to avoid or reuse materials. These efforts are driven by our employees, whose commitment makes real environmental progress possible.

CERTIFICATION LEVELS

THE FUTURE IS ON — ZERO WASTE TO LANDFILL AWARD — PLATINUM — LEVITON. — WE MAKE IT HAPPEN

›98%
waste diverted from landfill + excellent company controls

THE FUTURE IS ON — ZERO WASTE TO LANDFILL AWARD — GOLD — LEVITON. — WE MAKE IT HAPPEN

›90%
waste diverted from landfill + excellent company controls

THE FUTURE IS ON — ZERO WASTE TO LANDFILL AWARD — SILVER — LEVITON. — WE MAKE IT HAPPEN

›70%
waste diverted from landfill + good company controls

THE FUTURE IS ON — ZERO WASTE TO LANDFILL AWARD — BRONZE — LEVITON. — WE MAKE IT HAPPEN

›50%
waste diverted from landfill + good company controls

Facilities are certified based on both landfill diversion performance and scorecard results, ensuring strong waste governance practices in addition to quantitative outcomes. Certification levels are designed to encourage continuous improvement, with sites progressing over time as waste reduction practices mature. Beyond certified sites, the LZWL program is active or underway at multiple sites around the globe.

NOTABLE MILESTONE

This year, our New Holland, PA, facility earned Platinum status, our highest recognition, after diverting more than 98% of its waste from landfill and incineration. This achievement reflects years of continuous improvement, strong vendor partnerships, and an engaged onsite Green Team. For our customers, it means lower impact products, responsible manufacturing, and a more resilient supply chain.

Removed a further
40 Tonnes
from landfill in 2025

HIGHLIGHTING SUCCESS

DIVERTING LABEL RELEASE LINER FROM LANDFILL

In 2025, Leviton Canada's Pointe-Claire silver LZWL facility implemented a recycling solution for silicone-coated label release liners, diverting approximately **4,460 lbs of material per year** (more than 85 lbs per week) from landfill. The initiative supports waste reduction targets while advancing circularity through local material recovery.

IDENTIFYING THE OPPORTUNITY

A site waste assessment identified label release liners as a recurring waste stream. Because the silicone coating is not accepted through standard municipal recycling channels, the material was previously disposed of as landfill waste.

ENABLING A CIRCULAR SOLUTION

Leviton Canada partnered with a Quebec-based building materials manufacturer, to enable specialized recycling of the liner. The material is collected on spools at the Pointe-Claire site and sent through the dedicated program, where it is processed into cellulose-based insulation used for thermal and acoustic applications. This collaboration converts a previously non-recyclable stream into a secondary raw material for the construction sector.

CREATING LASTING IMPACT

By establishing a closed-loop pathway for label release liners, the Pointe-Claire facility is reducing landfill waste and supporting local circular economy outcomes through the conversion of operational waste into building insulation materials.

THE CIRCULAR JOURNEY

Turning waste into value

1. **Collect Liners**
   Silicone-coated label release liners are collected on spools at the Pointe-Claire facility.
2. **Recycling Process**
   Liners are processed through a specialized recycling program.
3. **Building Materials**
   Material is converted into cellulose-based insulation for thermal and acoustic applications.
4. **Landfill Avoided**
   Approximately **4,460 lbs.** of material diverted from landfill per year.

HIGHLIGHTING SUCCESS

ENVIRONMENTAL PRODUCT DECLARATIONS (EPDs)

At Leviton, we are committed to helping our customers build low carbon environments, and our Environmental Product Declarations (EPDs) are fundamental to this commitment.

EPDs are globally recognized documents, providing comprehensive, third-party verified data on a product's environmental impact across its total lifecycle. Compliant with the Type III Environmental Declaration requirements of ISO 14025, EPDs enable our customers to make smarter, more environmentally conscious product choices when purchasing.

Through continuous investment, Leviton Network Solutions is accelerating production of EPDs for its end-to-end fiber and copper systems. This is actively helping our customers meet ever-evolving sustainability legislation, while contributing towards various green building certification programs, including GBI, LEED, and BREEAM. This success reflects our broader CN2030 mission: to provide our customers with reliable data and empower them to lower their environmental footprint, leading the industry toward a more sustainable future.

For more information about EPDs, please visit leviton.com/epd.

Globally Recognized | **Third-Party Verified Data** | **Empower Greener Choices**

The image represents Leviton Network Solutions copper data communication Jacks and Panels

HIGHLIGHTING SUCCESS

LESS-THAN-TRUCKLOAD (LTL) POOLING: REDUCING EMISSIONS THROUGH SMARTER FREIGHT CONSOLIDATION

A significant portion of our Scope 3 footprint is generated by upstream and downstream transportation. By identifying opportunities to consolidate freight, we can reduce the number of trucks on the road, improve load efficiency, and lower GHG emissions while continuing to meet customer expectations for reliable delivery.

In 2025, we implemented an LTL pooling initiative that combined shipments moving along shared lanes into fuller truckloads before final delivery. By reducing fragmented shipments and improving trailer utilization, this project **reduced our emissions by 42 metric tonnes of CO_2e**.

WHAT WE DID

- Consolidated LTL shipments into pooled movements to increase average load fill and reduce duplicate trips.
- Aligned shipping schedules to enable planned consolidation while maintaining service requirements.
- Collaborated with supply chain and carrier partners to optimize lanes and execution.
- Quantified results using emissions calculation support from our supply chain analytics team to ensure transparent reporting.

HIGHLIGHTING SUCCESS

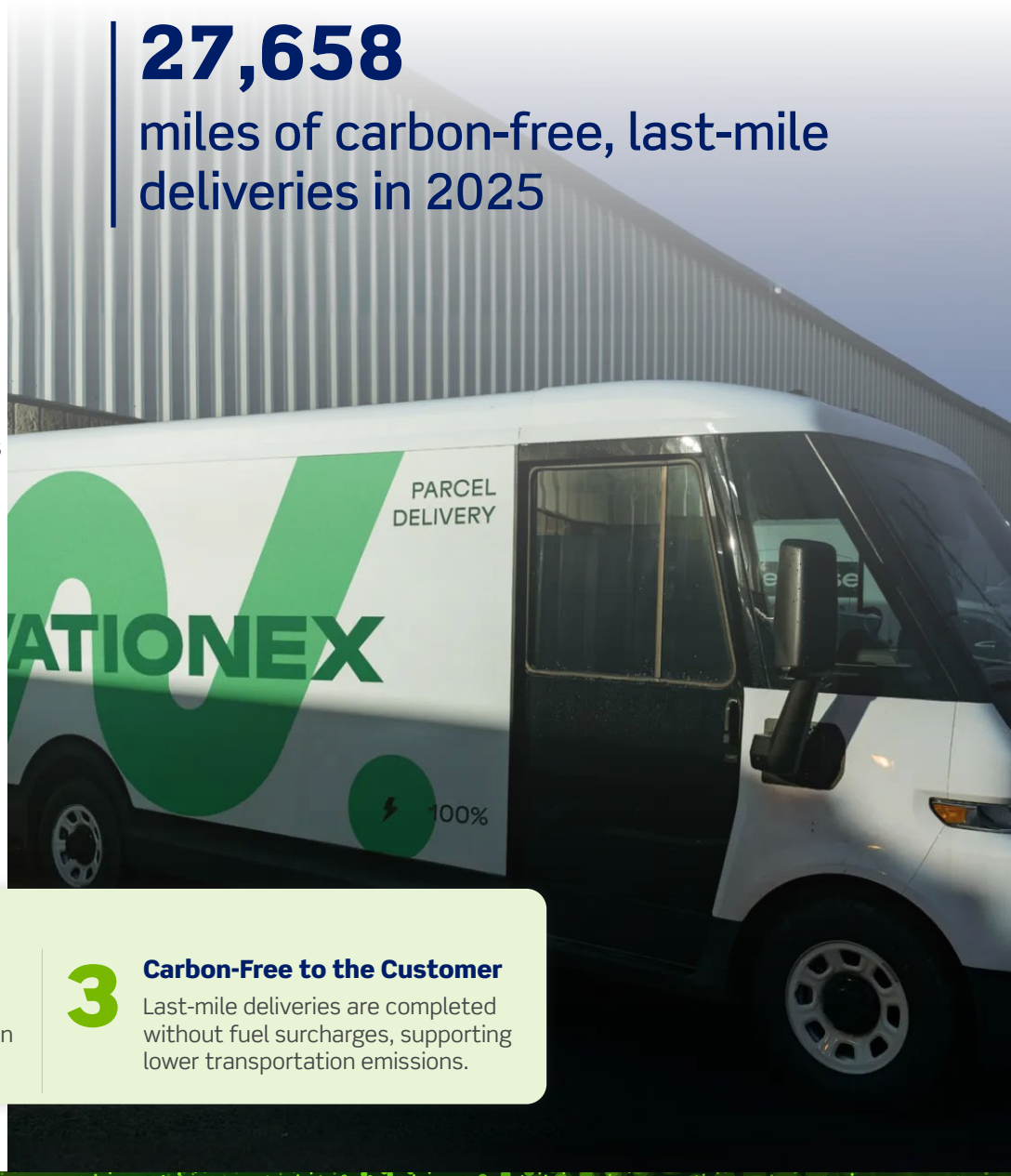
PIONEERING THE DRIVE TO LOW CARBON LOGISTICS

In 2025, Leviton Canada built on its partnership with Nationex to deliver measurable progress in low-emission logistics. Following the initial pilot launched in late 2024, the program expanded throughout 2025 as additional electric delivery zones became operational across Quebec and Ontario.

Leviton Canada completed **27,658 miles** of carbon-free last-mile deliveries this year, powered by Nationex's intercity electric trucks, electric 53' vehicles, and light goods fleets. This progress reflects a shift from pilot testing to operational execution, supported by improved carrier reporting and clearer identification of carbon-free routes.

By focusing on practical, scalable changes to last-mile delivery, Leviton Canada continues to reduce transportation-related emissions while supporting the company's broader CN2030 sustainability goals. As Nationex further expands its electric fleet and coverage, this initiative provides a strong foundation for continued emissions reduction in the years ahead.

27,658
miles of carbon-free, last-mile deliveries in 2025



HOW CARBON-FREE LAST-MILE DELIVERY WORKS

1 Prepared at Leviton Canada
Orders are packed and shipped from the Leviton Canada distribution center.

2 Delivered by Electric Vehicles
Nationex completes last-mile delivery using electric vehicles within designated green delivery zones.

3 Carbon-Free to the Customer
Last-mile deliveries are completed without fuel surcharges, supporting lower transportation emissions.

MAXIMIZE RECYCLING

COMPOSTING

Composting is an important component of Leviton's broader waste reduction strategy, helping divert organic materials from landfill while supporting more circular resource management practices. Across the organization, composting programs are implemented based on local infrastructure, site capabilities, and regional regulations.

Currently, four Leviton sites participate in composting programs, using a combination of on-site composting systems and off-site composting services.

POINTE-CLAIRE, CANADA
ON-SITE

GLENROTHES, SCOTLAND
OFF-SITE

SEATTLE, WA
ON-SITE

ST. PETERSBURG, FL
OFF-SITE

ON-SITE COMPOSTING

At our Pointe Claire and Seattle locations, composting is managed on site using dedicated equipment to process organic waste like food scraps, reducing landfill use and supporting waste diversion goals.

Introduced as part of the Leviton's Zero Waste to Landfill initiative, the program includes clear signage, designated bins, and employee education to ensure proper participation.

Local Green Team members volunteer their time to oversee daily operations, maintaining the system and sharing the finished compost, demonstrating their deep dedication to this initiative.

OFF-SITE COMPOSTING

Our Glenrothes and St. Petersburg locations participate in composting through off site programs, where organic waste is collected and processed by external composting partners or municipal services.

On-site and off-site programs work together to reduce waste and advance our Zero Waste to Landfill goals.

SUPPORTING WASTE REDUCTION GOALS

Across all participating sites, composting complements existing recycling and waste reduction efforts and supports Leviton's broader sustainability commitments. Whether managed on-site or through off-site partners, composting helps reduce the volume of waste sent to landfill and reinforces employee engagement in environmental initiatives.

As Leviton continues to advance its sustainability strategy, composting programs will remain a key lever within the company's overall approach to waste diversion and responsible resource management.

WATER STEWARDSHIP

We are committed to reducing water use across all facilities and ensuring that our treatment systems support safe and sustainable reuse. Our goal is to manage water responsibly, protecting this vital resource for today and the future.

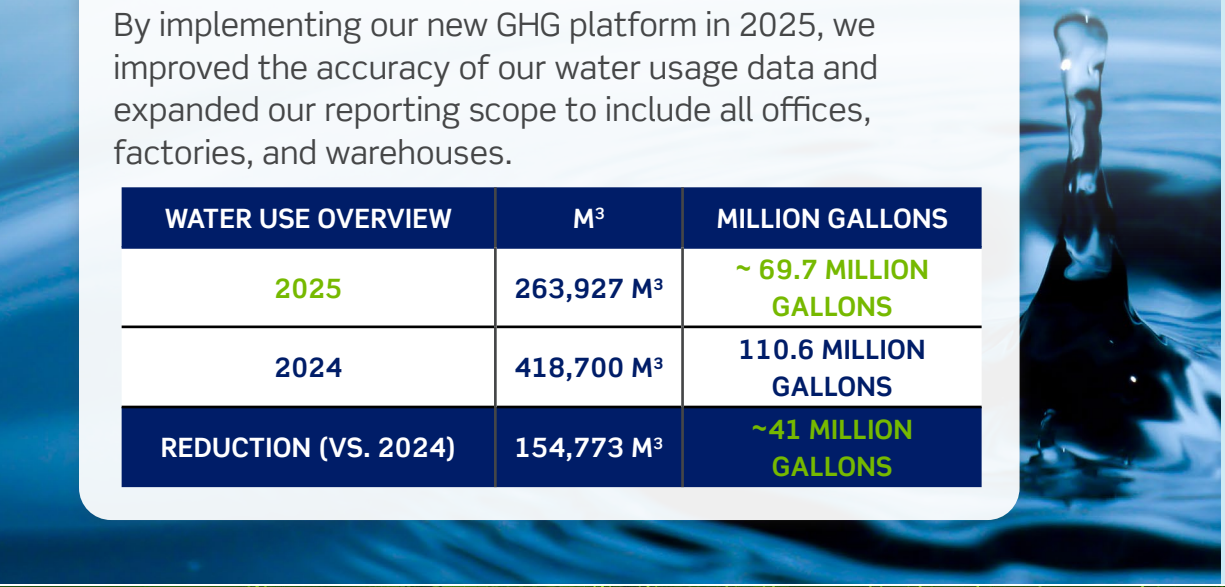
2025 PERFORMANCE HIGHLIGHTS

In 2025, our water-related emissions were calculated at **51.6 metric tonnes of CO_2e.** This represents a **14% emissions reduction** from the prior year, and a **59% reduction** from our 2021 baseline, driven by a decrease of **107 million gallons** in water usage.

IMPROVING DATA. EXPANDING IMPACT.

By implementing our new GHG platform in 2025, we improved the accuracy of our water usage data and expanded our reporting scope to include all offices, factories, and warehouses.

WATER USE OVERVIEW	M^3	MILLION GALLONS
2025	263,927 M^3	~ 69.7 MILLION GALLONS
2024	418,700 M^3	110.6 MILLION GALLONS
REDUCTION (VS. 2024)	154,773 M^3	~41 MILLION GALLONS



SIMPLE CHANGES, MEANINGFUL SAVINGS

Targeted upgrades to everyday facility fixtures have yielded significant water savings across our operations.

BLOOMINGDALE, IL

In our Bloomingdale, IL facility, switching the faucet to auto shut off was one of the initiatives that led to a **39,000-gallon savings** in water use through 2025.

GLENROTHES, UK

In our Glenrothes, UK facility, reducing the supply pressure to the domestic water outlets (e.g. hand-washing sinks) resulted in a 30% reduction with no noticeable difference in function. Overall, the site reduced water usage by **95,421 gallons**.

While our processes are not water-intensive, we focus on eliminating avoidable use and improving data quality across our footprint.

PERFORMANCE DATA TABLE

Performance Metric	2021 Data	2022 Data	2023 Data	2024 Data	2025 Data	Leviton Sustainable Action Category	UN SDG Alignment
Total carbon emissions (metric tonnes CO_2e)	89,394	79,382	63,908	56,920	49,241	CARBON REDUCTION AND ENERGY SAVINGS	Climate Action 13.2
Scope 1 GHG emissions (metric tonnes CO_2e)	9,602	9,396	9,969	6,970	8,057		Climate Action 13.2
Reduction target Scope 1: 10%[5]	BASELINE	-2%	-4%	-27%	-16%		
Scope 2 GHG emissions (metric tonnes CO_2e) (market-based[1])	38,209	32,831	25,968	22,606	17,057		Climate Action 13.2
Reduction target Scope 2: 75% in market based emissions[5]	BASELINE	-14%	-32%	-41%	-55%		
Scope 3 GHG emissions (metric tonnes CO_2e)	41,583	37,155	27,971	27,343	24,127		Climate Action 13.2
Number of Carbon Neutral Sites	8	10	17	19	23		Climate Action 13.2
Total electricity energy consumed (Gj)	426,430	429,249	389,269	386,841	386,901	CARBON REDUCTION AND ENERGY SAVINGS	Affordable and Clean Energy 7.3
Total electricity energy consumed (kWhr)	115,490,066	116,336,728	105,054,249	107,455,743	107,472,553		Affordable and Clean Energy 7.3
Renewable electricity (%)	13	19	16	16	23		Affordable and Clean Energy 7.2
Clean electricity[2] (%)	44	50	61	57	65		Affordable and Clean Energy 7.2
Major sites using >75% renewable energy[3]	1	3	6	6	7		Affordable and Clean Energy 7.2
Major sites using a renewable energy source (%)	70	74	77	79	77		Affordable and Clean Energy 7.2
Total water usage related emissions (metric tonnes CO_2e)	128	63	90	64	52	WATER STEWARDSHIP	Clean Water and Sanitation 6.4 Responsible Consumption and Production 12.2
Reduction target Scope 3 Cat 1 (Water): 25% in water related emissions[5]	BASELINE	-51%	-30%	-50%	-60%		
Reduction target: 10% in water use[5]	BASELINE	7	14	16	14		Clean Water and Sanitation 6.4
Major site[4] waste recycled (%)	66	72	83	89	87	MAXIMIZE RECYCLING	Responsible Consumption and Production 12.5
Reduction target Scope 3 Cat 5 (Waste): >25% increase in recycling rates[5]	BASELINE	6	17	23	21	REDUCE JOBSITE WASTE	
Scope 3 waste-related emissions (metric tonnes CO_2e)	5,356	4,446	2,812	2,571	2,556		
Reduction target Scope 3 Cat 5 (Waste): >75% reduction in waste to landfill[5]	BASELINE	10	61	73	71		
Estimated 5-year reduction in customer energy use due to LED retrofits (in metric tonnes CO_2e)	318,301	358,237	340,580	367,035	412,930	INNOVATION	Industry, Innovation and Infrastructure 9.4
Estimated 5-year reduction in customer energy use due to SMART products and dimmers (metric tonnes CO_2e)	1,717,667	1,936,288	2,255,631	2,515,262	2,064,648		Industry, Innovation and Infrastructure 9.4
Products that meet ENERGY STAR® criteria	174,195	231,884	144,615+	27,599	20,240		Industry, Innovation and Infrastructure 9.4
Major suppliers with public sustainability goals (%)	N/A	74	82	82	78		Responsible Consumption and Production 12.6
Existence of Conflict Minerals (critical materials) policy	YES	YES	YES	YES	YES		

[1] Market-based calculation reflects emissions from electricity that have been purposefully chosen by Leviton

[2] Clean electricity is generated from wind, solar, hydro or nuclear power

[3] Through renewable power or SREC/REGOs

[4] Major sites include factories, warehouses and Leviton LIVE

[5] By 2030 compared to Baseline Year 2021

2025 Sustainability Report

Leviton Manufacturing | 201 North Service Road, Melville, NY 11747 | 1-800-824-3005

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