

# MODERN SLAVERY & HUMAN TRAFFICKING STATEMENT

JUNE 2021

## About Leviton Manufacturing UK Limited

Part of the Leviton Network Solutions business unit, Leviton UK manufactures innovative copper and fiber optic cabling systems, including custom pre-terminated options. Leviton is dedicated to conserving resources and preserving the environment, and Leviton UK's Scotland headquarters is the world's first network infrastructure supplier to achieve carbon neutral status in accordance with PAS 2060. We also make high-performance specialty cabling for extreme environments in our England factory, supporting military, rail, automotive, industrial, and aerospace applications.



## OUR STATEMENT

Leviton Manufacturing UK Limited makes this statement pursuant to Section 54 of the Modern Slavery Act of 2015 (the 'MSA'). It will describe the steps we have undertaken, and are continuing to undertake, to ensure modern slavery and human trafficking are not taking place within our business or supply chain.

## OUR POLICIES

### **Leviton UK has long pledged to a zero-tolerance approach**

when it comes to any and all forms of slavery, whether it be inside our own facilities or in the factories and facilities of our supply chain where goods we purchase are made. Our anti-slavery position reflects our commitment to acting ethically and with integrity in all our business relationships and to implementing systems and controls to ensure, as best we can, that slavery and human trafficking is not taking place in our supply chain.

**We do not engage in slavery, forced labour, child labour or human trafficking and we expect the same from our supply chain.**

**We expect our suppliers to, among other things:**

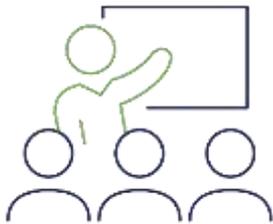
- **Read our Supplier Code of Conduct Policies**, which, among other things, forbids the use of forced labour, child labour, and abusive disciplinary practices. We further expect our suppliers to refrain from engaging in human trafficking, human rights abuses, discrimination and unsafe workplace practices.
- **Abide by our policies and applicable laws** regarding forced labour, child labour and physical disciplinary abuse.

### **Embedding Our Policies**

Leviton UK reserves the right to terminate business relationships with customers and suppliers who fail to abide by our Modern Slavery, Due Diligence, Code of Conduct, and Anti-Bribery policies, and we reserve the right to follow our due diligence assessment process to confirm our policies are being followed on an annual or biannual basis dependent on where each fall with regards to our risk criteria, This is an audit process which is monitored and managed by our Compliance Committee.

**The above is not an exhaustive list and other Leviton UK policies may be applicable.**

## PROMOTING OUR STATEMENT TO EMPLOYEES



### Training

To ensure a high level of understanding of the risks of slavery and human trafficking in our supply chain and our business operations, we have imbedded modern slavery and human trafficking training into our induction process for new employees and we will continue to provide refresher training for existing employees.



### Employee Responsibility

Part of this training focuses on the role of our employees in responsible decision making generally, but with specific respect to MSA compliance. Also, it emphasizes the awareness training of potential areas of concern when visiting any of our supply chain or business partners.



### Measuring Our Success

Leviton UK continue to review and evaluate methods to measure our success in combating modern slavery. Some of the methods we have implemented or are considering to implement include:

- Supply chain questionnaires to identify suppliers who do not abide by our policies.
- Audits to confirm supplier's compliance with applicable anti-slavery legal requirements.
- Corrective action plans and measures for those suppliers that fail to follow our policies or fail to comply with applicable anti-slavery legal requirements.

**Other measures may be undertaken to help ensure that slavery and human trafficking are not taking place in our business or supply chain.**

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This statement, which has been approved by the Leviton UK board, is made and executed pursuant to Section 54 of the Modern Slavery Act of 2015 and constitutes our slavery and human trafficking statement for the fiscal year ending December 31, 2020. Our ultimate parent company, Leviton Manufacturing Co., Inc., a U.S. company, fully supports our efforts to combat slavery and human trafficking in our supply chain and business.

Ian Wilkie  
Managing Director  
Leviton Manufacturing UK Limited  
June 2021