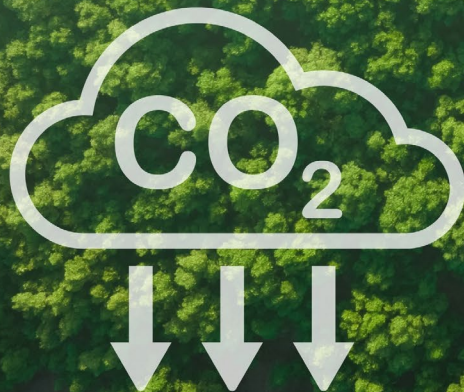


2022 Sustainability Report



THE FUTURE IS ON®

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Empowering a Path to Net-Zero

WHAT SUSTAINABILITY MEANS AT LEVITON



Daryoush Larizadeh
President and CEO

□ “as a global leader with a culture rich in innovation and ingenuity, Leviton decided to formalize our commitment to sustainability across the entire company.”

TO OUR STAKEHOLDERS,

Robert Swan, a British explorer and activist, best known for being the first person to walk to both poles once said; “*The greatest threat to our planet is the belief that someone else will save it.*” Many [scientific reports](#) on the pace of global climate change state urgent action is needed¹. With this in mind, and as a global leader with a culture rich in innovation and ingenuity, Leviton decided to formalize our commitment to sustainability across the entire company. We built our sustainability program with our Business Unit leaders who have long acted to reduce our environmental impact at the division level. Together, we developed our program to not only drive and support sustainability from the corporate level, but to also enable millions of our customers around the world to be more sustainable as well.

As part of our renewed commitment, we took immediate action including the following:

- Developed a Greenhouse Gas (GHG) global baseline to measure future improvements
- Named the company’s first ever Chief Sustainability Officer (CSO)
- Established a Sustainability Core Team which meets every two weeks to drive the program across the company

- Implemented a company-wide Sustainability Policy for all employees
- Added sustainability to the annual business objectives of each of our leaders

Our sustainability program, CN2030, encompasses our commitment to achieve company-wide carbon neutrality by 2030.

Beyond this initial commitment, our ambition is to achieve net-zero by 2050.

With that introduction, I am excited to welcome you to Leviton’s first annual Sustainability Report. We believe it is our responsibility to make an impact by fostering sustainability through our behavior and building solutions that help preserve our environment.

As you will see, there is much we have done, but there is still much to do. We are excited about working towards our carbon neutral commitment and beyond. As Robert Swan stated, we cannot expect others to save our planet. Instead, we must all take responsibility, act and contribute to a sustainable future. Leviton is accelerating our efforts to do our part and we hope others will do theirs as well.

Daryoush Larizadeh

DARYOUSH LARIZADEH
PRESIDENT AND CEO

¹Urgent nature action needed to salvage SDG goals: UN Report July 13, 2022

Q&A WITH OUR CHIEF SUSTAINABILITY OFFICER

How would you characterize Leviton's mindset and strategy around sustainability?

Sustainability has been part of our approach for many years. We are building our business around lighting, powering, and connecting everyday spaces with sustainability at the forefront. Over time, you can see our efforts come to life, even ahead of industry trends. For example, in 2011 our Network Solutions business unit's European Operations was the first in our industry to be third-party verified Carbon Neutral. By 2017, we acquired our fourth LED lighting company, which, when paired with our lighting controls technology, can save a tremendous amount of energy and thus carbon emissions.

Moving forward, our mindset is to not only minimize our own environmental impact, but also to help our customers do the same. To that end, we established five action categories to focus our efforts: carbon reduction and energy savings, innovation, reducing jobsite waste, maximizing recycling, and water stewardship. These are the categories where we are concentrating

our efforts and are poised to make the largest impact.

How have you mobilized Leviton's resources around the CN2030 program?

When developing our CN2030 sustainability program, our goal was to engage senior leadership to support a top-down structure, while simultaneously providing opportunities for local initiatives to empower a bottom-up approach. Because of the enthusiasm of our employees, we have engaged employees across all levels and functions. For example, within a few months of launching CN2030, we established "Green Teams" in factory and office locations all over the world, comprised of employees working to find ways to reduce our environmental impact at the local level. Today, we have 16 Green Teams across 18 locations. We aim to expand these teams to more sites and to recognize their success, sharing their best practices across the organization, and encouraging more employees to get involved.



Ross Goldman

Chief Sustainability Officer
Executive Vice President and General Manager,
Leviton Network Solutions

“We are building our business around lighting, powering, and connecting everyday spaces with sustainability at the forefront.”

This approach also led to the rollout of Health, Safety and Environmental (HSE) Scorecards across all locations globally. The HSE scorecards collate data to determine Leviton's global carbon footprint and other factors. We also use the HSEs to track our energy and water usage so we can accurately report progress towards our CN2030 commitments and goals. Scorecards are updated monthly and management reviews a progress summary on a regular basis.

In discussing CN2030, you and Daryoush talked about enabling Leviton's customers to be more sustainable as well. What does this mean to you?

For as much as Leviton can do to minimize our own environmental footprint, we can exponentially increase our impact by enabling millions of Leviton customers around the world to operate more sustainably as well. Later in this report, we explain how Leviton helped our customers significantly reduce their carbon footprint and save an incredible amount of energy using our LED Lighting and Lighting Controls technology. Thousands¹ of our Lighting products have earned the U.S. Environmental Protection Agency's (EPA) Energy Star® rating.

Leviton also participated in the EV revolution when we began selling electric vehicle (EV) charging stations in 2011 from our Commercial and Industrial Business Unit.

What's on the horizon for Leviton's CN2030 program?

You can expect Leviton to continue our relentless focus on CO₂e (carbon dioxide equivalent) reductions. For example, we expedited our 2025 commitment to reach carbon neutrality in our Leviton Manufacturing of Canada ULC Division, achieving this goal in Q2 of 2023. We are also focusing on transitioning as much of our global energy needs to renewable sources as quickly as possible. This is also evidenced by our plant in Glenrothes, Scotland, which transitioned 100% of its energy needs to sustainable energy sources at the end of 2021 (from Oct 2021). In the U.S., our Bothell, Washington, plant draws over 90% of its energy needs from renewable sources and we are looking at ways to continue to convert energy sources to lower emission options.

We also expect to see continued progress in our other action categories, particularly around reducing jobsite waste. We are investing in new packaging that eliminates single use plastics, incorporates as much recycled packaging materials as possible, and is 100% recyclable. In addition, by the end of 2025, in at least three of our manufacturing facilities, we anticipate great strides toward our goal of achieving zero waste to landfill. With this goal and others, we expect significant contributions to come from our local Green Teams.

¹ Source - L&C Contech has approximately 144,600 energy star compliant products

OUR COMMITMENT TO SUSTAINABILITY

With commitment and passion, we proudly introduce our sustainability program, CN2030. This powerful initiative signifies our resolute determination to attain company-wide carbon neutrality by 2030. But our aspirations don't stop there; we are driven by a desire to go beyond, aiming to achieve nothing less than net-zero emissions by 2050. Together, we will leave a lasting positive impact on our planet and pave the way for a brighter, sustainable future.

CN2030

Carbon Neutral by 2030

LEVITON COMPANY PROFILE

Founded in **1906**
by Isidor Leviton

47,000+ wiring
and data connectivity
points

44,000+ lighting
products

4 business units

8 warehouses

7,500+
employees

20 global
sales offices

2.5 million units
manufactured daily

25,000+ products

Products available in
100+ countries

About Leviton

OUR HISTORY

Leviton started in 1906 with our founder Isidor Leviton's tin-smithing business, where he produced mantle tips used for gas lighting in the streets of New York. When the world changed with the introduction of Thomas Edison's electric light bulb, Isidor adapted and innovated by manufacturing a simple pull chain lamp holder. That single electrical device set the stage for more than a century of adaptation and innovation in the electrical lighting and communication segments of industry.



OUR PURPOSE

We build what's next to light, power, and connect everyday spaces.

As the industry leader in residential wiring devices, dimmers, switches, lighting, and smart home technology, we play a vital role in maximizing energy efficiency and reducing carbon emissions from residential spaces. As we strive to remain productive in the places we work, Leviton plays a significant role in providing builders and contractors with a best-in-class selection of controls, lighting, electrical, and network technology for commercial buildings. As factories look to lower operating costs, reduce lead times, and increase output, Leviton continues to develop smart, safe, and efficient solutions that meet the demands of industrial spaces.

OUR CORE VALUES

Commitment | Ingenuity | Safety | Quality

Our Business Units

Our dedicated Business Units are crucial in providing innovative solutions for every end user. By focusing on specific product areas or customer segments, these units can develop a deep understanding of the unique needs and challenges faced by their target audience. Through the use of cutting-edge technology and a customer-centric approach, our Business Units can stay ahead of the competition and continuously innovate to meet the evolving needs of their customers.



Residential Solutions

A smart, reliable, and safer home

- Load Centers
- GFCI and AFCI
- Wiring Devices
- USB Receptacles
- Decora®
- Lighting Controls
- Smart Devices – Voice, Dimmers, Switches



Commercial & Industrial

Safe and reliable power connections in tough environments

- Plugs and Connectors
- Switches and Receptacles
- Temporary Power
- Surge Protection
- Electric Vehicle Charging Stations
- Inform® Technology



Network Solutions

Network connectivity and cabling infrastructure solutions

- Global Fiber Optic and Copper Structured Connectivity and Cabling Systems
- Network Infrastructure for Smart Buildings and Connected Home Networks
- Made to Order Assemblies for Data Centers



Lighting Solutions

Commercial efficiency and productivity

- Spec-Grade Commercial and Residential LED Lighting
- Commercial Lighting Control Systems – Distributed, Wireless, Networked, and Standalone
- Submetering



OUR APPROACH

Leviton's primary sustainability commitment is to reach company-wide carbon neutrality by the year 2030. The warnings from a multitude of organizations and researchers are clear: without a significant reduction in GHG emissions, the potential consequences of global warming could be catastrophic. To do our part in the global transition, we aim to align with the Paris Agreement's goal to fight climate change by limiting global temperature rise relative to the pre-industrial level by 2°C this century.

As we focus on the future of carbon neutrality, we are committed to reducing our environmental impact and enabling our customers to do the same. We decided to focus our energy and investment on carbon reduction because we recognize our industry's leadership potential in addressing this critical issue. As a global manufacturer of systems that power, light, and connect everyday spaces, we are uniquely positioned to impact carbon reduction within our own business and for our customers.

While Leviton has been integrating sustainability into individual business units for many years, the CN2030 program was developed to formalize Leviton's commitment to sustainability on a company-wide basis.

leviton.com/sustainability

Our CN2030 Five Sustainability Action Categories

The CN2030 program includes five sustainable action categories, identified below, as areas where we can have the greatest impact at the intersection of our business and society.



Carbon Reduction and Energy Efficiency

Reducing Scope 1, 2, and selected scope 3 GHG emissions (metric tons of carbon CO₂e), reducing total energy consumed per unit, reducing our reliance on fossil fuels as a primary energy source, and increasing our percentage of renewable energy sources is our focus. Our goal is to reach company-wide carbon neutrality by 2030.



Innovation

Throughout our offices, product development, and supply chain, we identify opportunities to decarbonize our facilities and products, inspiring initiatives such as electric car charging infrastructure, network improvements, increased energy efficient products, supply chain carbon reductions, and smart technologies that save energy for our customers.



Reduce Jobsite Waste

Reduce packaging waste by using more bulk packaging and eliminating single-use plastic across our SKUs with Sustainably Smart Packaging (SSP). This makes more of our products, and packaging recyclable for our customers at the end of the product lifecycle.



Maximize Recycling

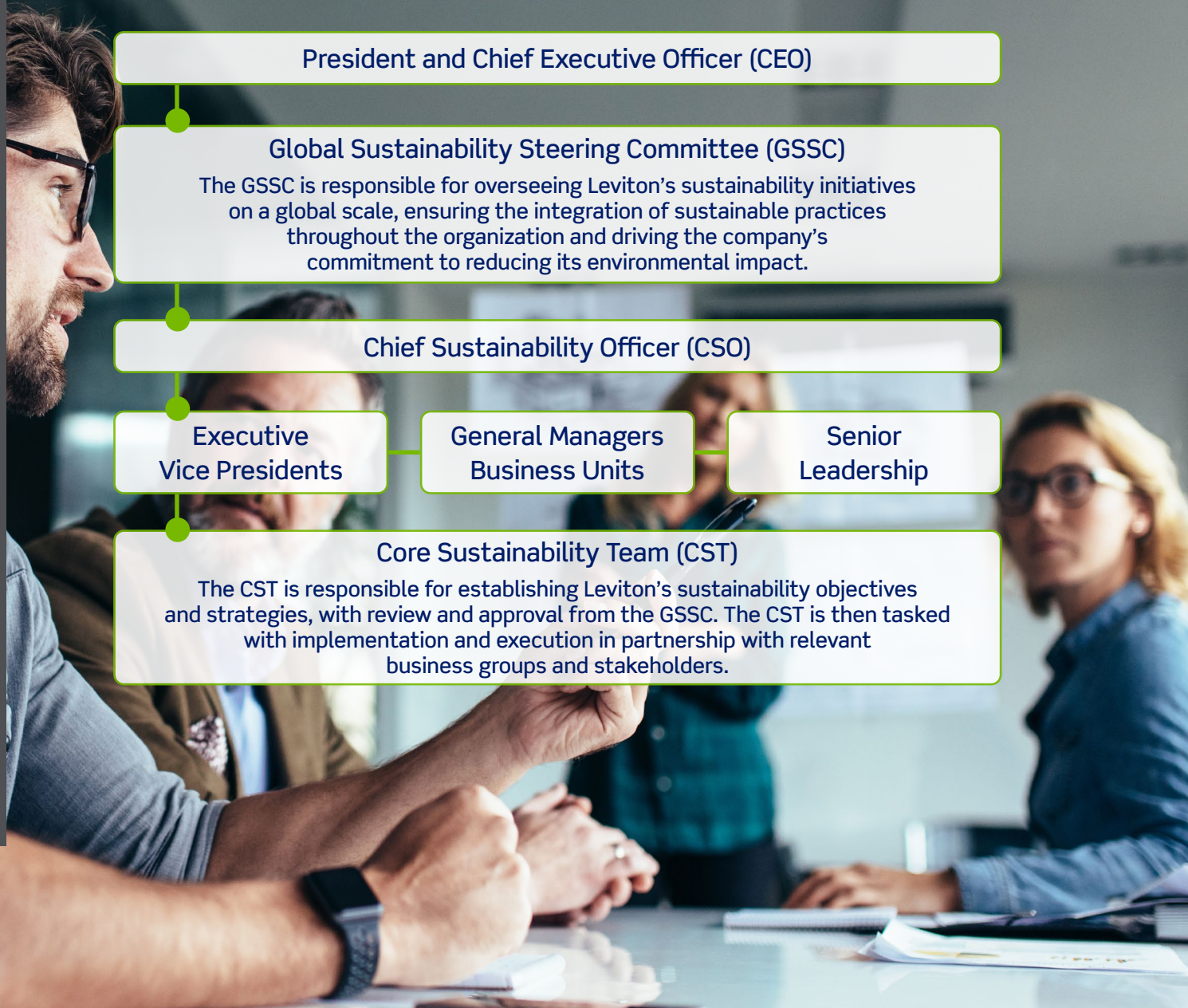
Reduce waste to landfill by increasing the percentage of waste recycled per plant, and increasing SKUs with recycled content.



Water Stewardship

Reducing the amount of water each facility uses per unit and properly treating water so it is safe for reuse, either internally or externally, at our facilities.

To spearhead our CN2030 program and maintain accountability we appointed a Global Sustainability Steering Committee (GSSC). The GSSC is comprised of our President and Chief Executive Officer (CEO), our Chief Sustainability Officer (CSO), Executive VPs and General Managers of our business units and other senior leadership. The GSSC provides direction, support, and oversight of our Core Sustainability Team (CST). Our CST is led by Leviton's CSO and comprised of senior management from each of the company's business units as well as several corporate representatives.



President and Chief Executive Officer (CEO)

Global Sustainability Steering Committee (GSSC)

The GSSC is responsible for overseeing Leviton's sustainability initiatives on a global scale, ensuring the integration of sustainable practices throughout the organization and driving the company's commitment to reducing its environmental impact.

Chief Sustainability Officer (CSO)

**Executive
Vice Presidents**

**General Managers
Business Units**

**Senior
Leadership**

Core Sustainability Team (CST)

The CST is responsible for establishing Leviton's sustainability objectives and strategies, with review and approval from the GSSC. The CST is then tasked with implementation and execution in partnership with relevant business groups and stakeholders.

Aligning to the United Nations Sustainable Development Goals

The United Nations (UN) Department of Economic and Social Affairs created the “2030 Agenda for Sustainable Development” which was adopted by all UN member states in 2015. Leviton aligned our five sustainable action categories to several of the UN SDGs, which are most applicable to Leviton’s business.

Action Category and UN SDG Alignment

Carbon Reduction and Energy Savings



Leviton’s LED lighting, and lighting controls technology can significantly reduce energy-related CO₂e emissions. Leviton is taking steps to source more renewable and low carbon energy sources for our own needs.

Reduce Jobsite Waste



Leviton is reducing our reliance on natural resources by maximizing our own recycling, but also maximizing the recyclability of our packaging. Leviton is also working to minimize the packaging we require to ship our products safely and reliably to our customers.

Maximize Recycling



Water Stewardship



Leviton is working to not only minimize the amount of water we consume to manufacture products, but also increasing our efforts to treat water used during production so it is safe for reuse.

Innovation



Leviton’s culture of innovation brings to market new sustainable solutions for resilient infrastructure and sustainable industrialization.

Policies

At Leviton, we are committed to ethical business practices. This means dealing honestly and respectfully, and being mindful of our obligations to our employees, customers, suppliers, and the environment. At a minimum, it mandates compliance with the law, but in practice, it means doing what is right.

For more information on our policies, such as bribery and corruption, labor and human rights, environmental responsibility, and product quality and safety, visit leviton.com.

In support of our CN2030 initiative, we also launched a corporate Sustainability Policy which is posted on our intranet site for all employees.

We build what's next to light, power, and connect everyday spaces. □

The Company We Keep

We believe that engaging with diverse groups of people and organizations is the best way to maximize our investment in sustainability. We listen and observe to understand, and then we collaborate to find solutions. This is an important piece of our CN2030 program, as our stakeholders are critical to understanding expectations, overcoming challenges, and gathering expertise.



EMPLOYEES

Our employees are largely self-motivated to offer their ideas, time, and talents to fight climate change. Leviton has created structures to directly engage employees in creating sustainable solutions, including our Green Teams.

CUSTOMERS

Our customers are increasingly interested in sustainable solutions and packaging. We are a key part of their supply chains and instrumental in helping reduce their own environmental footprint.

INDUSTRY ORGANIZATIONS AND EXPERTS

Leviton prioritizes working with organizations like the U.S. Department of Energy, Green Building Initiative® and EcoAct to ensure our solutions align with validated industry standards and maximize our sustainable contributions.

SUPPLIER PARTNERS

Our supplier base is an important extension of our business and a critical enabler in not only executing our operations plan but also supporting our sustainability initiatives.

Supply Chain Management

The Leviton supplier base is an important extension of our business. Our supplier partners will play a key role in enabling us to execute our sustainability initiatives as we develop new sustainable packaging, source renewable materials and increase efficiency overall.

To that end, we believe in building strong supplier-partner relationships that enable exceptional value for our customers. We expect our supply chain partners to maintain the same high-level of professionalism, quality, accountability, ethics, and commitment to sustainability that we hold ourselves to.

Today, **74%** of our significant suppliers, based on spending, have instituted environmental initiatives to date. We are working with our supplier base to drive this percentage higher.

Reporting and Transparency

Leviton contracted an industry leading consultant to set a global carbon baseline for 2021 and to calculate emissions for 2022, charting our progress against our baseline year and reduction targets. Data in this report was calculated, verified, and provided by our consulting partner.

Leviton commits to transparency about our progress. Beginning with this 2022 report (distributed in 2023), Leviton will formally report on our sustainability progress annually. In addition, we plan to disclose our progress toward milestones through press releases, updates to our website, and supplemental reports when warranted. As we determine how to collect additional relevant data, we intend to report against global standards and frameworks more thoroughly in future reports.



SUSTAINABILITY STRATEGY AND ACHIEVEMENTS

Through innovation and commitment, we have reduced GHG compared to our 2021 baseline year, and we have made progress in our other sustainable action categories. Our comprehensive approach aligns with the UNs global sustainability development goals (SDG) and fosters positive environmental and community impacts. We remain dedicated to advancing our efforts, continuously seeking new opportunities to create a more sustainable future.

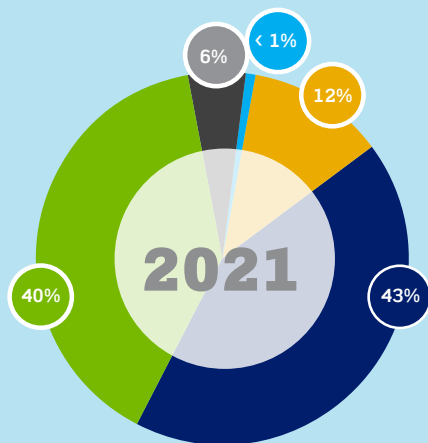
Sustainability Strategy and Achievements

YEAR OVER YEAR 2021 TO 2022 HIGHLIGHTS

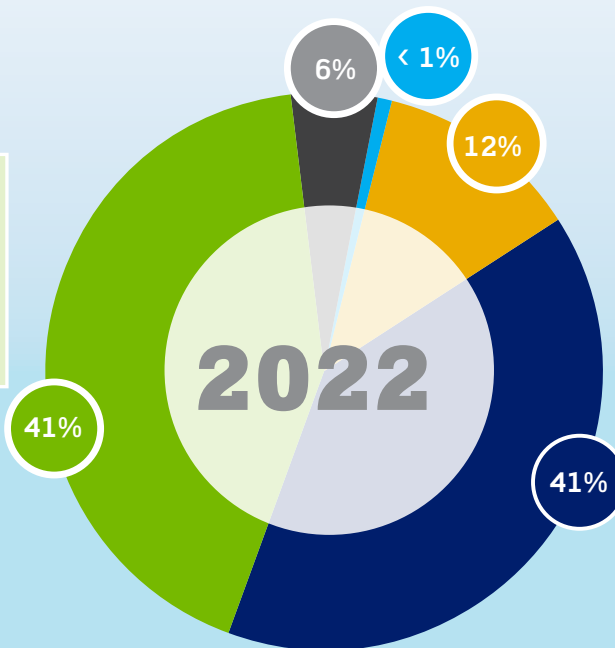
GHG EMISSIONS INVENTORY
BY SCOPE (MARKET-BASED)¹

10,012 TCO₂e reduction
year-over-year

11% reduction
year-over-year



TOTAL EMISSIONS
89,394 TCO₂e



TOTAL EMISSIONS
79,382 TCO₂e

- SCOPE 1
- SCOPE 2 (MARKET-BASED)
- SCOPE 3 LOGISTICS
- SCOPE 3 WASTE
- SCOPE 3 WATER

THE IMPACT OF OUR REDUCTIONS

206	5,378	3,453	910	65
TCO ₂ e reduction in Scope 1 emissions	TCO ₂ e reduction in Scope 2 (market-based) emissions	TCO ₂ e reduction in Scope 3 (logistics) emissions	TCO ₂ e reduction in Scope 3 (waste) emissions	TCO ₂ e reduction in Scope 3 (water) emissions

TCO₂e = metric tons CO₂e

¹ Notes: market-based calculation reflects emissions from electricity that have been purposefully chosen by Leviton.



Carbon Reduction and Energy Efficiency

As a global leader, we are committed to reducing our environmental impact, and empowering our customers to be more sustainable.

We believe in a carbon-free future and our goal is carbon neutrality across our business operations by 2030.

Our ambition is to be net-zero by 2050, inclusive of Scope 1, 2, and selected scope 3 emissions. This will include reducing total energy consumed per unit, increasing our percentage of renewable energy, and minimizing emissions from incoming and outgoing freight.

To establish a global, company-wide carbon emissions baseline in 2021, Leviton developed Health, Safety & Environmental (HSE) facility scorecards for every manufacturing site, as well as our sales offices. The HSE scorecards track and measure our use of electricity, renewable energy consumption, gas usage, water usage, and more. Scorecards are updated monthly and reviewed on a regular basis.

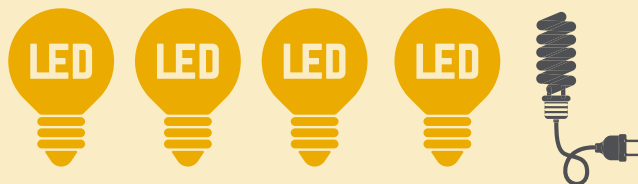


CARBON REDUCTION AND ENERGY EFFICIENCY

Energy Efficient Lighting

Lighting constitutes about **20%** of the total energy consumption in a commercial building¹. Therefore, converting to energy efficient light sources and adding lighting controls are substantial in reducing overall energy consumption.

We favor LED fixtures, as they use **less power** and last much longer, making them a far more energy-efficient choice compared to fluorescent fixtures. **LED lighting's life span is 4-5 times that of fluorescent lighting**, which reduces the need for replacement and waste. Additionally, LEDs do not contain mercury as other options do, making them safer and more environmentally friendly.



¹ Energy.gov, 2022

In **2021**, we successfully retrofitted over 260 fluorescent fixtures with LED fixtures at our Network Solutions facility in Bothell, WA, **reducing energy consumption by 17,915 kWh per year, thus reducing our CO₂e emissions by 3,300 kg (7,275 lb) per year.**

Leviton's three facilities in Chihuahua, Mexico, have successfully transitioned to **100% LED internal lighting**, significantly decreasing the number of fixtures while simultaneously **enhancing illumination with the help of Leviton's occupancy sensors and controls**. This achievement led to the prestigious **Environmental Excellence Award**, recognizing their full compliance with environmental obligations and the implementation of Good Environmental Practices in the state of Chihuahua, Mexico.

CARBON REDUCTION AND ENERGY EFFICIENCY

Renewable Energy



solar



wind



hydro



power

As part of our decarbonization strategy, we are investing further in renewable energy sources such as solar, wind, hydro, and geothermal power. With different energy requirements in each of our facilities, investing in renewable energy becomes a very local strategy. Over the next few years, each facility will perform a feasibility study and consider factors such as location, energy needs, available resources, and regulatory requirements.

Depending on the facility's needs and location, we will make strategic choices about the type of renewable energy implemented. However, once we've integrated renewable energy into local operations, our work doesn't stop. We plan to regularly monitor and measure the performance of the system to ensure it is meeting our energy and sustainability goals.

CARBON REDUCTION AND ENERGY EFFICIENCY

Glenrothes, UK, Facility Implements Solar Energy

HIGHLIGHTING SUCCESS

Solar energy is a clean and abundant source of renewable energy.

In fall 2022, we began a project to invest in our Network Solutions EMEA headquarters in Glenrothes, Scotland, with one of the largest rooftop solar installations in the country. In March 2023, the installation began generating power for our business.

We installed **1,874 PANELS** at a cost of **£600,000 (\$800,000)** that generates **750kWh** of electricity.

It is estimated that our solar panel system can generate enough electricity to power 150 homes, even on cloudy days. Generating solar energy is good for the environment and our business. Our solar panel installation only adds to our commitment to use renewable energy wherever possible.

In Q4 of 2021, Glenrothes switched to using all renewable energy sources.

We are proud to say that in 2011, our Glenrothes, Scotland, facility was the first in our industry (in Europe) to earn third-party verified carbon neutral status.



CARBON REDUCTION AND ENERGY EFFICIENCY

Efficient Transportation and Distribution

For manufacturing companies like Leviton, a significant percentage of emissions is generated by upstream and downstream distribution and transportation activities.

We have implemented the following strategies to make our transportation and distribution processes more efficient to reduce our emissions:



Optimizing packaging

Using lightweight, sustainable packaging materials reduces the quantity of materials used and the weight of the shipment, leading to reduced fuel consumption during transportation.



Working with sustainable carriers

Partnering with carriers that prioritize sustainability by reducing their emissions with efficient fleets of hybrid or electric vehicles.



Optimizing shipping routes

Reconfiguring transportation routes to reduce the distance and time required for shipments, leading to reduced fuel consumption and emissions.



Consolidating shipments

Consolidating shipments to reduce the overall number of shipments and trucks on the road.



Implementing tracking and reporting

Tracking and reporting fuel consumption, emissions, and other key metrics in our HSE Scorecards monitors the environmental impact of shipping and identifies areas for improvement.

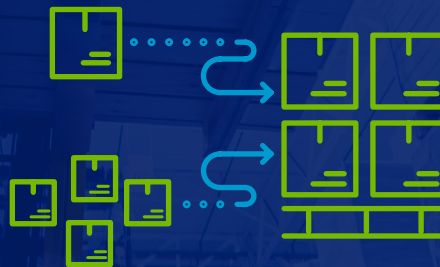
CARBON REDUCTION AND ENERGY EFFICIENCY

Order Consolidation in the US

HIGHLIGHTING SUCCESS

In 2022, we implemented an order consolidation program to be more sustainable in our shipments. Prior to our new program, we shipped orders as soon as inventory was available, meaning one location may receive several shipments in the same day or week. In turn, this created unnecessary transportation waste, boxes, and trucks shipping less than full.

The new process consolidated customer orders and designated a one- or two-time per week shipping schedule based on customer needs. By shipping fewer individual packages, we also reduced the amount of cardboard, plastic, and other materials used for packaging, therefore reducing our downstream waste. With orders packaged and shipped together, we also significantly decreased the number of individual trips, allowing us to switch from small parcels to full truck capacity (LTL or FTL), thus cutting down on emissions of polluting gases.



By consolidating our shipments, we successfully avoided 8 metric tons of CO₂e output per year.

In addition to reducing the number of shipments, we knew we could make those shipments more efficient. We worked with our transportation carrier partner to upgrade our dedicated fleet of trucks.

- Added aerodynamic features to improve efficiency.
- Installed efficient engines and transmissions.
- Optimized trucks for weight and payload capacity.
- Invested in training drivers to achieve better fuel efficiency.
- Resulted in a reduction of diesel usage by **24,000 gallons or 262 metric tons of CO₂e output since 2021.**

FOCUS STORY

Leviton Manufacturing of Canada ULC Achieves Carbon Neutrality

Leviton Canada's head office and distribution center in Pointe-Claire, Québec, achieved Carbon Neutrality in 2022.

The facility has implemented many of the strategies discussed in this report (efficient lighting, renewable energy, and efficient shipping) to achieve carbon neutrality.

Most of the office space has already been converted to energy efficient lighting, with plans to convert the warehouse space over the course of 2023 and 2024. The efficient lighting was also coupled with the installation of occupancy sensors to ensure that the lighting, albeit already energy efficient, was turned off when a space was not in use. Studies have shown that adding lighting controls can reduce lighting energy use 10% to 90% or more depending on the use of the space in which the sensors are installed¹. For example, an occupancy sensor installed in just one of our conference rooms can save up to 45% in energy consumption².

Our Canadian facility primarily runs on hydropower, a renewable energy source that harnesses the power of water to generate electricity. It is a clean and reliable source of renewable energy that produces no emissions or pollutants. It does not contribute to GHG emissions and can operate 24/7, unlike solar and wind power, which are dependent on weather conditions.

With energy efficient lighting in place, and a clean and renewable energy source powering most of the facility, we quickly identified that the next largest contributor to our carbon footprint was transportation, both upstream and downstream. Like the U.S. initiative, we also implemented an order consolidation program in Canada.

Canada is the fourth largest hydro power producer in the world, and over 60% of Canada's electricity is hydro powered. We want to ensure other countries have the same access to clean renewable energy. With that in mind, we have chosen to invest in the Incomex Hydroelectric Project in northern Brazil, consisting of a bundle of three small run-of-river hydroelectric projects.

They are in very remote areas, where the electrical system was predominantly generated by thermal power plants, fired by fossil fuels. This project will replace some of that thermal generation and bring a clean and renewable source of energy.

¹Energy.gov, 2022

²Lighting Research Center. 2012



Through the order consolidation process and an increase in our fill rate, we **reduced our downstream kilometers travelled by 50%.**

In 2022, our products travelled 52% less compared to 2021.

Through all our efforts, we were able to realize a **200 metric ton CO₂e reduction** from 2021 to 2022, and became carbon neutral.



Innovation

We leverage Leviton's culture of innovation to produce unique products, processes, and packaging innovations to enable greater sustainability for our own business and our stakeholders.

We aspire to reduce carbon emissions with smart technology, add to the electric car charging infrastructure, and increase utilization of energy efficient products. As we focus on decarbonizing as much as we can, we are empowering our customers to do the same by offering innovative solutions that allow them to reduce their own footprint.



Efficient Lighting Technologies

By 2017, Leviton acquired its fourth LED Lighting manufacturer.



We offer thousands of ENERGY STAR listed products and configurations, ensuring our customers can benefit from guaranteed energy savings, while protecting the environment. Lighting products (bulbs and fixtures) that earn the ENERGY STAR label meet strict energy-efficiency specifications set by the EPA. To earn the ENERGY STAR label, products must be independently certified to deliver high quality, save energy, help protect the environment, and must be backed by a minimum 3-year warranty.

For customers with commercial lighting needs, our LED retrofits save a weighted average of 42W per fixture replaced. Energy savings reduce pressure on the grid, and reduces our customer's carbon footprint.



Based on the number of our fixtures installed in 2022, **an average of 10 hours per day usage, and 250 days per year, we have enabled our customers to reduce their CO₂e emissions by over 95,000 metric tons per year.**

Over a total of five years, this represents a **325,116 metric ton reduction of CO₂e emissions, the equivalent of the carbon sequestered of over 5.3 million tree seedlings grown for 10 years.**

INNOVATION

Smart Technology: Dimmers and Controls

We have been producing residential dimmer switches for years, integrating sustainability that benefits the end user. Our residential dimmers allow consumers to control the amount of light that is emitted by a light fixture.

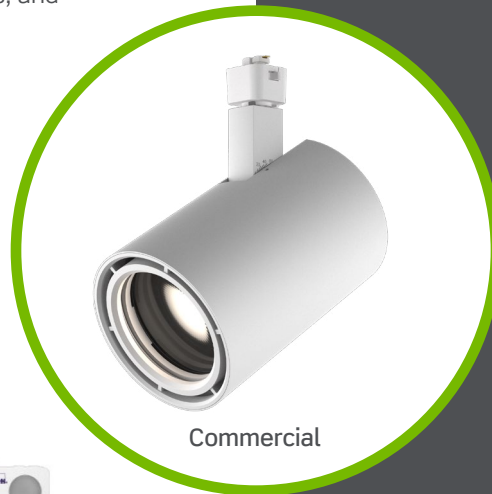
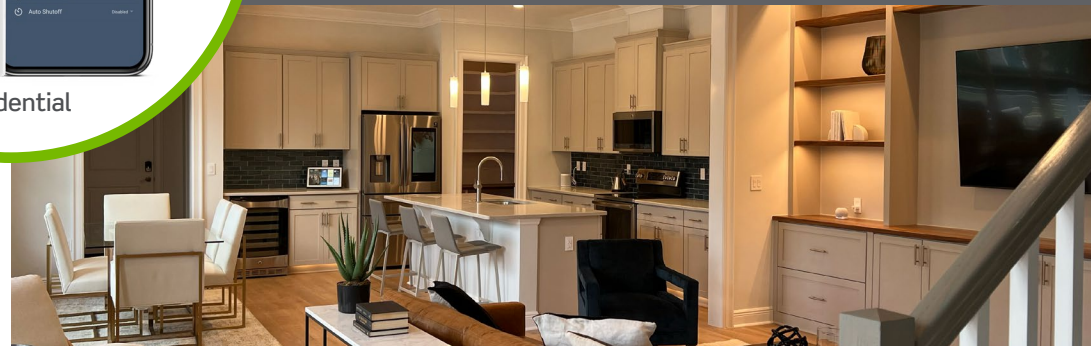
They work by reducing the amount of electrical power that is supplied to the light source, which in turn reduces the amount of light that is produced.

Occupancy sensors and daylight harvesting are two commonly used energy-saving strategies in commercial buildings that can significantly reduce energy consumption.¹ Occupancy sensors automatically turn off lights and other electrical equipment when an area is unoccupied using infrared, ultrasonic or microwave technology. The energy savings with occupancy sensors can be substantial, especially in areas where lighting is left on unnecessarily, such as restrooms, conference rooms, and storage areas.

Daylight harvesting uses natural sunlight to supplement or replace electric lighting in a commercial building, achieved by installing sensors that measure natural light entering a room and automatically adjust artificial lighting levels accordingly. By using daylight harvesting, consumers can significantly reduce the amount of electricity used for lighting during daylight hours, resulting in substantial energy savings.



Residential



Commercial



Dimmers increase the lifespan of their light sources and lower their energy consumption, typically by **30%**. In just the last five years, our residential dimmers have helped **save 52 billion watts of energy per year**, a reduction of 44 million pounds of CO₂e per year.

Studies* show that adding lighting controls can **reduce lighting energy use 10% to 90% or more** depending on the use of the space in which the sensors are installed. Different spaces and different technologies amount to different energy savings. We can estimate, based on sales data over the last five years, that the installed base of our lighting, dimming, and control solutions save about 2,000,000 metric tons of CO₂e per year. **This is equivalent to the greenhouse gas emissions from 430,856 gasoline-powered passenger vehicles driven for one year.**

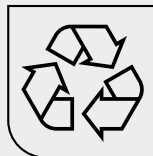
* Example study done by US DOE 2019

¹Energy.gov, 2022



Reduce Jobsite Waste

At Leviton, we prioritize reducing jobsite waste, as a large portion of our products are installed at residential, commercial, and institutional jobsites. This means increasing the number of products we make in **Sustainably Smart Packaging (SSP)**, eliminating single-use plastic, and increasing the use of bulk packaging.



SUSTAINABLY
SMART
PACKAGING



Our Sustainably Smart packs are an environmentally sound alternative to individually packaged jacks, eliminating more than **2 million single-use polybags** on job sites every year.

HIGHLIGHTING SUCCESS

Large network installations can be cumbersome and time consuming for IT network managers, with workers needing to open hundreds or even thousands of individually packaged jacks and patch cords. Fortunately, our bulk packs effectively streamline installation and reduce material waste from entering the landfill. Sustainably Smart bulk packaging also saves time at the jobsite, enabling much faster unpacking and deployment. The corrugated cardboard sleeve and PET plastic packaging are also 100% recyclable.

REDUCE JOBSITE WASTE

Packaging

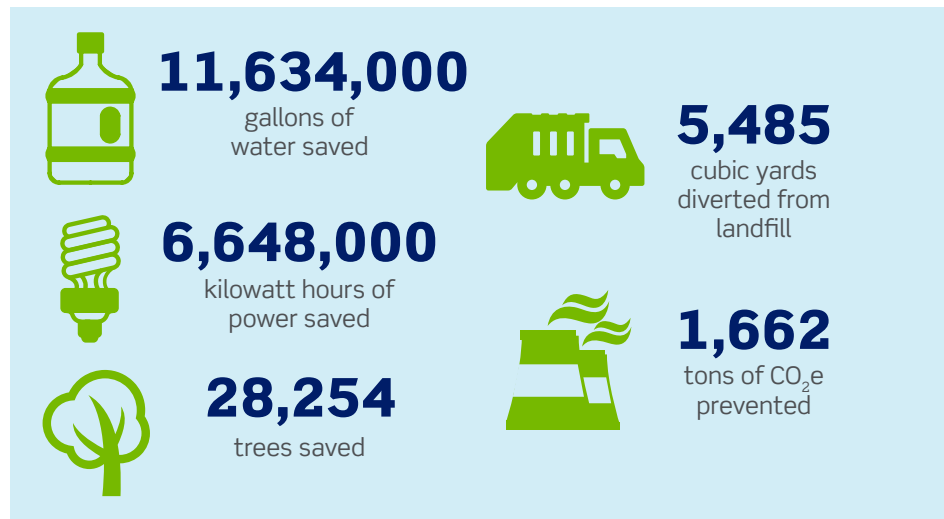
Our packaging innovation can significantly reduce our global impact. We are continuously rethinking our packaging in ways that eliminate single-use plastics (SUPs) and use more sustainable and recyclable materials.

Working with our industry-leading packaging supplier partners, we are using corrugated packaging cartons that are 100% recyclable and contain 80% to 100% recycled content, with clean energy powering the manufacturing process of the cardboard.

With more than 25% of all carbon emissions caused by deforestation or landfills, using recycled content for our packaging becomes an important factor in our fight against climate change.

For every ton of paper recycled to create our packaging, prevents 1 ton of carbon dioxide from entering the atmosphere.

In 2022, we purchased 1,662 metric tons of recycled cardboard boxes for our packaging. By using recycled cardboard, we saved the equivalent of:



FOR EVERY TON OF RECYCLED PAPER USED

- 7,000 Gallons of water are saved**
- 4,000 Kilowatt hours of power are saved**
- 17 Trees are saved**
- 3.3 Cubic yards of waste from landfills saved**
- 1 Ton of CO₂e is kept from the atmosphere**





Maximize Recycling

Our objective is to reduce what we send to the landfill. By increasing the percentage of waste recycled per plant, increasing the number of products we produce with recycled content and ultimately ensuring our packaging and products are recyclable, we help our customers to reduce what they send to the landfill.



All of our manufacturing facilities have identified the materials that can be recycled, such as the aluminum strips from the fiber cable armoring process at our Fuquay Varina, NC, facility. Throughout the rest of our manufacturing facilities, we also recycle pallets, wooden spools, cardboard, steel, aluminum, cable, glass, plastic, and metal waste generated from our daily production lines. In our offices, we recycle aluminum, paper, plastics, ink toner, computer components, and cardboard.

HIGHLIGHTING SUCCESS

Recycling at West Jefferson, NC

In our **West Jefferson, NC, facility**, we maximize recycling throughout our process by compression molding scrap and selling it to third parties for desktop furniture and blasting media, thus reducing the waste to landfill, and ensuring this material has a secondary purpose.

We reuse
shipping
pallets



We work with packaging suppliers to provide cardboard **that has 80-100% post-consumer content and is 100% recyclable.**

We recycle **26 metric tons of scrap cardboard** every single year in West Jefferson.



Water Stewardship

Water stewardship refers to the responsible management and conservation of water resources. At Leviton, we aim to reduce the amount of water each facility uses per unit and ensure that water is treated properly so it is safe for reuse.

Since water is a globally shared resource, we're all responsible for conservatively managing our consumption, particularly in water stressed areas. We aim to do our part by conducting a water audit in each facility. This involves analyzing our water usage in each facility to identify areas of inefficiency and waste. The audit identifies how we can reduce our water consumption and recycle or reuse water.

Implementing water efficient technologies such as low-flow faucets and toilets, as well as water-efficient irrigation systems and cooling towers, are just some of the strategies employed to reduce our water consumption.

Reusing water can help to reduce the amount of freshwater used in industrial processes. This can include treating and reusing wastewater, as well as capturing and treating runoff water. We have multiple onsite treatment systems throughout our facilities to thoroughly clean manufacturing water before it's released.

In our New Holland, Pennsylvania, facility, our wastewater management system prevented **1.2 million gallons (4.4 million liters)** of potentially contaminated water from entering Pennsylvania's streams and rivers.

HIGHLIGHTING SUCCESS

To conserve water and limit our impact on the environment, we installed new water-saving toilets and urinals in our Chihuahua, Mexico, facility. These water efficient toilets save 4.8L per flush and 3L per urinal. We also installed low-pressure, valve regulated sinks that only provide water for a few seconds when activated.

Additionally, we ensured the landscaping irrigation is through drip sprinklers and scheduled for efficiency. We've also adapted our fire protection system, so the water used when testing the system is returned to the tank through a pre-installed return pipe, saving 1,000 liters of water each time the test is performed.

These water saver bathrooms reduced our wastewater discharges by **50%**



Performance Data Table

Performance Metric	2021 Data	2022 Data	Leviton Sustainable Action Category	UN SDG Alignment
Total carbon emissions (metric tons CO ₂ e)	89,394	79,382	CARBON REDUCTION AND ENERGY SAVINGS	Climate Action 13.2
Scope 1 GHG emissions (metric tons CO ₂ e)	9,602	9,396		Climate Action 13.2
Scope 2 GHG emissions (metric tons CO ₂ e) (market-based ¹)	38,209	32,831		Climate Action 13.2
Scope 3 GHG emissions (metric tons CO ₂ e)	41,583	37,155		Climate Action 13.2
Total energy consumed (Gj)	115,490,066	116,336,728	CARBON REDUCTION AND ENERGY SAVINGS	Affordable and Clean Energy 7.3
Renewable electricity (%)	22	23		Affordable and Clean Energy 7.2
Low carbon electricity ² (%)	40	65		Affordable and Clean Energy 7.2
Major sites using >75% renewable energy ³	1	3		Affordable and Clean Energy 7.2
Major sites using a renewable energy source (%)	77	82		Affordable and Clean Energy 7.2
Total water usage as carbon impact (metric tons CO ₂ e)	128	63	WATER STEWARDSHIP	Clean Water and Sanitation 6.4 Responsible Consumption and Production 12.2
Reduction in water use year-over-year (%)	n/a	8		Clean Water and Sanitation 6.4
Major site ⁴ waste recycled (%)	66	72	MAXIMIZE RECYCLING	Responsible Consumption and Production 12.5
Scope 3 waste-related emissions (metric tons CO ₂ e)	5,356	4,446	REDUCE JOBSITE WASTE	
Estimated 5-year reduction in customer energy use due to LED retrofits (in metric tons CO ₂ e)	n/a	19,987	INNOVATION	Industry, Innovation and Infrastructure 9.4
Estimated 5-year reduction in customer energy use due to SMART products and dimmers (metric tons CO ₂ e)	n/a	1,936,167		Industry, Innovation and Infrastructure 9.4
Products that meet ENERGY STAR® criteria	130,000+	144,600+		Industry, Innovation and Infrastructure 9.4
Major suppliers with public sustainability goals (%)	n/a	74		Responsible Consumption and Production 12.6
Existence of Conflict Minerals (critical materials) policy	Yes	Yes		

¹ Market-based calculation reflects emissions from electricity that have been purposefully chosen by Leviton

² Low carbon energy is generated from wind, solar, hydro or nuclear power

³ Through renewable power or SREC/REGOs

⁴ Major sites include factories, warehouses and Leviton LIVE

2022 Sustainability Report



Leviton Manufacturing | 201 North Service Road, Melville, NY 11747 | 1-800-824-3005

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